

March 29, 1989

Introduced by: RON SIMS

Proposed No: 89 - 291

ORDINANCE NO: 8920

AN ORDINANCE relating to the Standardized Salary Schedule and the annual cost-of-living increase for King County employees as stipulated in K.C.C. 3.12.130 and K.C.C. 3.12.140.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The attached King County Standardized Salary Schedule, entitled "Schedule of Pay Ranges and Steps in Annual, Monthly, and Semi-Monthly Amounts and Hourly Rates," is approved and adopted.

SECTION 2. Employees of the King County District Courts, King County Superior Court, and the King County Council, shall have their salaries increased by 3.00% effective January 1, 1989. This increase shall not apply to elected officials, Superior Court Commissioners, Superior Court Administrator, District Court Administrator or those employees who are in a collective bargaining unit.

SECTION 3. Non-represented employees of the King County prosecuting attorney's office shall be eligible to receive a cost-of-living adjustment determined by the prosecuting attorney, effective January 1, 1989. The amount to be applied shall be determined by increasing the aggregate salary base in effect prior to the effective date by an amount of 3.00%.

SECTION 4. Employees of the executive branch, non-elected employees of the department of assessments, and employees of the alcoholism and substance abuse, emergency medical services and medical examiner divisions of the Seattle-King County department of public health; except employees included in collective bargaining units and employees holding the rank of Captain and Major in the department of public safety, those holding the rank of Lieutenant and Captain in the department of adult detention, those defined as first level supervisors in the department of public works, and the airport security chief shall have their salaries increased by 3.00% effective January 1, 1989. Captains and Majors in the department of public safety shall have their

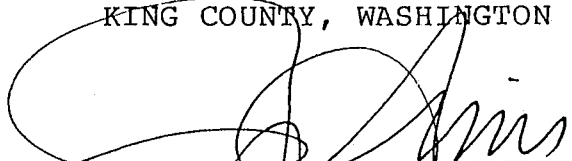
1 salaries increased by the percentage increase accorded
 2 Lieutenants in the Police Bargaining Unit for 1989. Lieutenants
 3 and Captains in the department of adult detention shall have
 4 their salaries increased the percentage increase accorded the
 5 Correction Sergeants in the Corrections Officer bargaining unit
 6 for 1989. Assistant supervisors in the public works department
 7 shall have their salaries increased by an amount equivalent to
 8 that provided to equipment operator II positions covered by the
 9 Construction Crafts collective bargaining agreement. The airport
 10 security chief salary increase shall be that required to maintain
 11 a 10% differential above the 1989 airport security officer II
 12 annualized wage rate.

13 SECTION 5. Should any section, subsection, paragraph, sen-
 14 tence, clause, or phrase of this ordinance be declared unconsti-
 15 tutional or invalid for any reason, the decision shall not effect
 16 the remaining portions of this ordinance.

17 INTRODUCED AND READ for the first time this 10th day of
 18 April, 1989.

19 PASSED this 24 day of April, 1989.


21 KING COUNTY COUNCIL
 22 KING COUNTY, WASHINGTON

23 
 24 Chair

25 ATTEST:

26 
 27 Clerk of the Council

28 APPROVED this 3rd day of May, 1989.

30 
 31 King County Executive

32 ord2:COLA88

COST OF LIVING 1989 - NON-UNION

FUND 0010 - CURRENT EXPENSE

8920

DEPT/DIVISION	1989 COLA	PERS AND FICA @ 16%	TOTAL
10 COUNCIL	\$113,988.75	\$18,238.20	\$132,226.95
20 EXECUTIVE	\$21,410.07	\$3,425.61	\$24,835.69
23 PUBLIC DEFENSE	\$34,893.07	\$5,582.89	\$40,475.96
24 BOUNDARY REVIEW BOARD	\$2,544.70	\$407.15	\$2,951.86
30 ASSESSMENTS	\$85,037.05	\$13,605.93	\$98,642.98
32 FINANCE	\$18,162.13	\$2,905.94	\$21,068.07
33 JUDICIAL ADMINISTRATION	\$55,881.05	\$8,940.97	\$64,822.02
34 PARKS	\$84,941.48	\$13,590.64	\$98,532.11
35 PLANNING	\$42,731.71	\$6,837.07	\$49,568.79
36 RECORDS & ELECTIONS	\$7,168.75	\$1,147.00	\$8,315.75
38 PUBLIC SAFETY	\$30,191.94	\$4,830.71	\$35,022.65
	\$0.00		
40 EXECUTIVE ADMINISTRATION	\$21,972.66	\$3,515.63	\$25,488.29
42 PERSONNEL	\$26,425.37	\$4,228.06	\$30,653.43
44 REAL PROPERTY	\$21,252.87	\$3,400.46	\$24,653.33
45 FACILITIES MANAGEMENT	\$24,440.92	\$3,910.55	\$28,351.47
49 BUDGET & PROGRAM DEV.	\$28,231.21	\$4,516.99	\$32,748.21
50 PROSECUTING ATTORNEY	\$168,903.72	\$27,024.60	\$195,928.32
51 SUPERIOR COURT	\$132,367.87	\$21,178.86	\$153,546.72
52 YOUTH SERVICES	\$11,447.63	\$1,831.62	\$13,279.25
53 DISTRICT COURT	\$207,382.28	\$33,181.16	\$240,563.44
60 GENERAL SERVICES	\$17,693.81	\$2,831.01	\$20,524.82
64 CULTURAL RESOURCES	\$9,121.31	\$1,459.41	\$10,580.72
81 MEDICAL EXAMINER	\$9,439.30	\$1,510.29	\$10,949.59
96 ADULT DETENTION	\$52,848.38	\$8,455.74	\$61,304.12

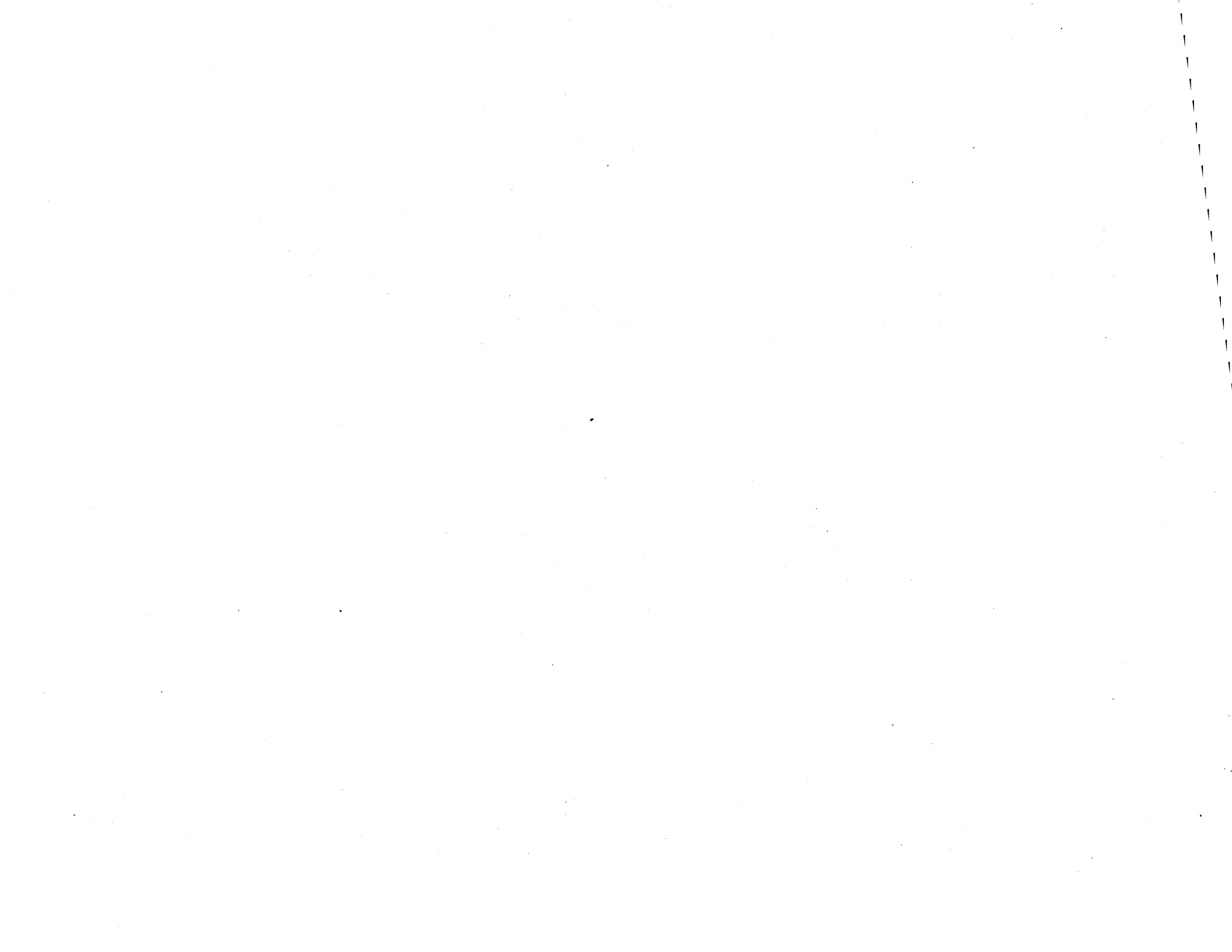
\$1,228,478.04 \$196,556.49 \$1,425,034.52

FUND NUMBER	1989 COLA	PERS AND FICA @ 16%	TOTAL
1030	\$102,645.51	\$16,423.28	\$119,068.79
1050	\$914.36	\$146.30	\$1,060.65
1060	\$5,176.26	\$828.20	\$6,004.47
1070	\$24,072.05	\$3,851.53	\$27,923.58
1110	\$1,411.19	\$225.79	\$1,636.98
1120	\$8,280.02	\$1,324.80	\$9,604.82
1190	\$12,399.00	\$1,983.84	\$14,382.84
1210	\$19,203.52	\$3,072.56	\$22,276.08
1260	\$57,234.68	\$9,157.55	\$66,392.23
1340	\$54,549.00	\$8,727.84	\$63,276.84
2140	\$8,777.30	\$1,404.37	\$10,181.66
2240	\$29,863.26	\$4,778.12	\$34,641.38
2460	\$23,500.32	\$3,760.05	\$27,260.37
4040	\$42,387.78	\$6,782.04	\$49,169.82
4290	\$9,542.87	\$1,526.86	\$11,069.73
4480	\$26,498.19	\$4,239.71	\$30,737.90
5420	\$10,955.56	\$1,752.89	\$12,708.45
5520	\$6,790.05	\$1,086.41	\$7,876.45
5531	\$99,624.58	\$15,939.93	\$115,564.51
5532	\$4,228.99	\$676.64	\$4,905.63
5570	\$11,232.41	\$1,797.19	\$13,029.60
5580	\$2,134.87	\$341.58	\$2,476.45
5600	\$448.48	\$71.76	\$520.23

\$561,870.23 \$89,899.24 \$651,769.47

TOTAL: CURRENT EXPENSE \$1,425,034.52
 TOTAL: OTHER FUNDS \$651,769.47

 TOTAL: ALL FUNDS \$2,076,803.99



***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEPI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	ANN	9,243.84	9,665.04	9,886.80	10,113.12	10,345.68	10,583.76	10,827.60	11,078.40	11,334.96	11,597.52
	MCN	770.32	805.42	823.90	842.76	862.14	881.98	902.30	923.20	944.58	966.46
	S-MON	385.16	402.71	411.95	421.38	431.07	440.99	451.15	461.60	472.29	483.23
	35-HR	5.0678	5.2988	5.4203	5.5444	5.6719	5.8025	5.9361	6.0736	6.2143	6.3582
	36-HR	4.9374	5.1629	5.2814	5.4023	5.5265	5.6537	5.7839	5.9179	6.0550	6.1952
2	ANN	9,454.80	9,886.80	10,113.12	10,345.68	10,583.76	10,827.60	11,078.40	11,334.96	11,597.52	11,867.04
	MCN	787.50	823.90	842.76	862.14	881.98	902.30	923.20	944.58	966.46	988.92
	S-MON	393.95	411.95	421.38	431.07	440.99	451.15	461.60	472.29	483.23	494.46
	35-HR	5.1835	5.4203	5.5444	5.6719	5.8025	5.9361	6.0736	6.2143	6.3582	6.5060
	36-HR	5.0506	5.2814	5.4023	5.5265	5.6537	5.7839	5.9179	6.0550	6.1952	6.3392
3	ANN	9,670.56	10,113.12	10,345.68	10,583.76	10,827.60	11,078.40	11,334.96	11,597.52	11,867.04	12,143.52
	MCN	805.88	842.76	862.14	881.98	902.30	923.20	944.58	966.46	988.92	1,011.96
	S-MON	402.94	421.38	431.07	440.99	451.15	461.60	472.29	483.23	494.46	505.98
	35-HR	5.3018	5.5444	5.6719	5.8025	5.9361	6.0736	6.2143	6.3582	6.5060	6.6576
	36-HR	5.1659	5.4023	5.5265	5.6537	5.7839	5.9179	6.0550	6.1952	6.3392	6.4869
4	ANN	9,852.08	10,345.68	10,583.76	10,827.60	11,078.40	11,334.96	11,597.52	11,867.04	12,143.52	12,426.24
	MCN	824.34	862.14	881.98	902.30	923.20	944.58	966.46	988.92	1,011.96	1,035.52
	S-MON	412.17	431.07	440.99	451.15	461.60	472.29	483.23	494.46	505.98	517.76
	35-HR	5.4232	5.6719	5.8025	5.9361	6.0736	6.2143	6.3582	6.5060	6.6576	6.8126
	36-HR	5.2842	5.5265	5.6537	5.7839	5.9179	6.0550	6.1952	6.3392	6.4869	6.6379
5	ANN	10,118.64	10,583.76	10,827.60	11,078.40	11,334.96	11,597.52	11,867.04	12,143.52	12,426.24	12,716.88
	MCN	843.22	881.98	902.30	923.20	944.58	966.46	988.92	1,011.96	1,035.52	1,059.74
	S-MON	421.61	440.99	451.15	461.60	472.29	483.23	494.46	505.98	517.76	529.87
	35-HR	5.5475	5.8025	5.9361	6.0736	6.2143	6.3582	6.5060	6.6576	6.8126	6.9719
	36-HR	5.4052	5.6537	5.7839	5.9179	6.0550	6.1952	6.3392	6.4869	6.6379	6.7932
6	ANN	10,350.96	10,827.60	11,078.40	11,334.96	11,597.52	11,867.04	12,143.52	12,426.24	12,716.88	13,013.76
	MCN	862.58	902.30	923.20	944.58	966.46	988.92	1,011.96	1,035.52	1,059.74	1,084.48
	S-MON	431.29	451.15	461.60	472.29	483.23	494.46	505.98	517.76	529.87	542.24
	35-HR	5.6746	5.9361	6.0736	6.2143	6.3582	6.5060	6.6576	6.8126	6.9719	7.1347
	36-HR	5.5203	5.7839	5.9179	6.0550	6.1952	6.3392	6.4869	6.6379	6.7932	6.9517

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
7 ANN	10,589.76	11,078.40	11,334.96	11,597.52	11,867.04	12,143.52	12,426.24	12,716.88	13,013.76	13,319.04
MCN	882.48	923.20	944.58	966.46	988.92	1,011.96	1,035.52	1,059.74	1,084.48	1,109.92
S-MCN	441.24	461.60	472.29	483.23	494.46	505.98	517.76	529.87	542.24	554.96
35-HR	5.8057	6.0736	6.2143	6.3582	6.5060	6.6576	6.8126	6.9719	7.1347	7.3021
36-HR	5.6569	5.9179	6.0550	6.1952	6.3392	6.4869	6.6379	6.7932	6.9517	7.1148
37.5-HR	5.4306	5.6812	5.8128	5.9474	6.0856	6.2274	6.3724	6.5214	6.6737	6.8302
40-HR	5.0717	5.3057	5.4286	5.5543	5.6834	5.8158	5.9512	6.0904	6.2326	6.3788
8 ANN	10,824.32	11,334.96	11,597.52	11,867.04	12,143.52	12,426.24	12,716.88	13,013.76	13,319.04	13,631.04
MCN	902.86	944.58	966.46	988.92	1,011.96	1,035.52	1,059.74	1,084.48	1,109.92	1,135.92
S-MCN	451.43	472.29	483.23	494.46	505.98	517.76	529.87	542.24	554.96	567.96
35-HR	5.9398	6.2143	6.3582	6.5060	6.6576	6.8126	6.9719	7.1347	7.3021	7.4731
36-HR	5.7875	6.0550	6.1952	6.3392	6.4869	6.6379	6.7932	6.9517	7.1148	7.2815
37.5-HR	5.5560	5.8128	5.9474	6.0856	6.2274	6.3724	6.5214	6.6737	6.8302	6.9902
40-HR	5.1888	5.4286	5.5543	5.6834	5.8158	5.9512	6.0904	6.2326	6.3788	6.5282
9 ANN	11,083.92	11,597.52	11,867.04	12,143.52	12,426.24	12,716.88	13,013.76	13,319.04	13,631.04	13,951.92
MCN	923.66	966.46	988.92	1,011.96	1,035.52	1,059.74	1,084.48	1,109.92	1,135.92	1,162.66
S-MCN	461.83	483.23	494.46	505.98	517.76	529.87	542.24	554.96	567.96	581.33
35-HR	6.0767	6.3582	6.5060	6.6576	6.8126	6.9719	7.1347	7.3021	7.4731	7.6490
36-HR	5.9209	6.1952	6.3392	6.4869	6.6379	6.7932	6.9517	7.1148	7.2815	7.4529
37.5-HR	5.6840	5.9474	6.0856	6.2274	6.3724	6.5214	6.6737	6.8302	6.9902	7.1548
40-HR	5.3083	5.5543	5.6834	5.8158	5.9512	6.0904	6.2326	6.3788	6.5282	6.6819
10 ANN	11,340.96	11,867.04	12,143.52	12,426.24	12,716.88	13,013.76	13,319.04	13,631.04	13,951.92	14,281.20
MCN	945.08	988.92	1,011.96	1,035.52	1,059.74	1,084.48	1,109.92	1,135.92	1,162.66	1,190.10
S-MCN	472.54	494.46	505.98	517.76	529.87	542.24	554.96	567.96	581.33	595.05
35-HR	6.2176	6.5060	6.6576	6.8126	6.9719	7.1347	7.3021	7.4731	7.6490	7.8296
36-HR	6.0582	6.3392	6.4869	6.6379	6.7932	6.9517	7.1148	7.2815	7.4529	7.6288
37.5-HR	5.8158	6.0856	6.2274	6.3724	6.5214	6.6737	6.8302	6.9902	7.1548	7.3236
40-HR	5.4314	5.6834	5.8158	5.9512	6.0904	6.2326	6.3788	6.5282	6.6819	6.8396
11 ANN	11,604.24	12,143.52	12,426.24	12,716.88	13,013.76	13,319.04	13,631.04	13,951.92	14,281.20	14,617.20
MCN	967.02	1,011.96	1,035.52	1,059.74	1,084.48	1,109.92	1,135.92	1,162.66	1,190.10	1,218.10
S-MCN	483.51	505.98	517.76	529.87	542.24	554.96	567.96	581.33	595.05	609.05
35-HR	6.3619	6.6576	6.8126	6.9719	7.1347	7.3021	7.4731	7.6490	7.8296	8.0138
36-HR	6.1988	6.4869	6.6379	6.7932	6.9517	7.1148	7.2815	7.4529	7.6288	7.8083
37.5-HR	5.9508	6.2274	6.3724	6.5214	6.6737	6.8302	6.9902	7.1548	7.3236	7.4960
40-HR	5.5575	5.8158	5.9512	6.0904	6.2326	6.3788	6.5282	6.6819	6.8396	7.0005
12 ANN	11,873.76	12,426.24	12,716.88	13,013.76	13,319.04	13,631.04	13,951.92	14,281.20	14,617.20	14,962.32
MCN	989.40	1,035.52	1,059.74	1,084.48	1,109.92	1,135.92	1,162.66	1,190.10	1,218.10	1,246.86
S-MCN	494.74	517.76	529.87	542.24	554.96	567.96	581.33	595.05	609.05	623.43
35-HR	6.5097	6.8126	6.9719	7.1347	7.3021	7.4731	7.6490	7.8296	8.0138	8.2030
36-HR	6.3428	6.6379	6.7932	6.9517	7.1148	7.2815	7.4529	7.6288	7.8083	7.9926
37.5-HR	6.0891	6.2724	6.5214	6.6737	6.8302	6.9902	7.1548	7.3236	7.4960	7.6729
40-HR	5.6866	5.9512	6.0904	6.2326	6.3788	6.5282	6.6819	6.8396	7.0005	7.1658

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
13 ANN	12,150.00	12,716.88	13,013.76	13,319.04	13,631.04	13,951.92	14,281.20	14,617.20	14,962.32	15,315.84
MCN	1,012.50	1,059.74	1,084.48	1,109.92	1,135.92	1,162.66	1,190.10	1,218.10	1,246.86	1,276.32
S-MCN	506.25	529.87	542.24	554.96	567.96	581.33	595.05	609.05	623.43	638.16
35-HR	6.6611	6.9719	7.1347	7.3021	7.4731	7.6490	7.8296	8.0138	8.2030	8.3968
36-HR	6.4903	6.7932	6.9517	7.1148	7.2815	7.4529	7.6288	7.8083	7.9926	8.1815
37.5-HR	6.2307	6.5214	6.6737	6.8302	6.9902	7.1548	7.3236	7.4960	7.6729	7.8542
40-HR	5.8189	6.0904	6.2326	6.3788	6.5282	6.6819	6.8396	7.0005	7.1658	7.3351
14 ANN	12,423.20	13,013.76	13,319.04	13,631.04	13,951.92	14,281.20	14,617.20	14,962.32	15,315.84	15,677.76
MCN	1,036.10	1,084.48	1,109.92	1,135.92	1,162.66	1,190.10	1,218.10	1,246.86	1,276.32	1,306.48
S-MCN	518.05	542.24	554.96	567.96	581.33	595.05	609.05	623.43	638.16	653.24
35-HR	6.8164	7.1347	7.3021	7.4731	7.6490	7.8296	8.0138	8.2030	8.3968	8.5952
36-HR	6.6416	6.9517	7.1148	7.2815	7.4529	7.6288	7.8083	7.9926	8.1815	8.3748
37.5-HR	6.2760	6.6737	6.8302	6.9902	7.1548	7.3236	7.4960	7.6729	7.8542	8.0398
40-HR	5.9546	6.2326	6.3788	6.5282	6.6819	6.8396	7.0005	7.1658	7.3351	7.5085
15 ANN	12,723.60	13,319.04	13,631.04	13,951.92	14,281.20	14,617.20	14,962.32	15,315.84	15,677.76	16,049.52
MCN	1,060.30	1,109.92	1,135.92	1,162.66	1,190.10	1,218.10	1,246.86	1,276.32	1,306.48	1,337.46
S-MCN	530.15	554.96	567.96	581.33	595.05	609.05	623.43	638.16	653.24	668.73
35-HR	6.9756	7.3021	7.4731	7.6490	7.8296	8.0138	8.2030	8.3968	8.5952	8.7990
36-HR	6.7967	7.1148	7.2815	7.4529	7.6288	7.8083	7.9926	8.1815	8.3748	8.5734
37.5-HR	6.5249	6.8302	6.9902	7.1548	7.3236	7.4960	7.6729	7.8542	8.0398	8.2305
40-HR	6.0936	6.3788	6.5282	6.6819	6.8396	7.0005	7.1658	7.3351	7.5085	7.6865
16 ANN	13,021.68	13,631.04	13,951.92	14,281.20	14,617.20	14,962.32	15,315.84	15,677.76	16,049.52	16,430.64
MCN	1,085.14	1,135.92	1,162.66	1,190.10	1,218.10	1,246.86	1,276.32	1,306.48	1,337.46	1,369.22
S-MCN	542.57	567.96	581.33	595.05	609.05	623.43	638.16	653.24	668.73	684.61
35-HR	7.1396	7.4731	7.6490	7.8296	8.0138	8.2030	8.3968	8.5952	8.7990	9.0080
36-HR	6.9560	7.2815	7.4529	7.6288	7.8083	7.9926	8.1815	8.3748	8.5734	8.7770
37.5-HR	6.6777	6.9902	7.1548	7.3236	7.4960	7.6729	7.8542	8.0398	8.2305	8.4259
40-HR	6.2364	6.5282	6.6819	6.8396	7.0005	7.1658	7.3351	7.5085	7.6865	7.8690
17 ANN	13,326.24	13,951.92	14,281.20	14,617.20	14,962.32	15,315.84	15,677.76	16,049.52	16,430.64	16,820.64
MCN	1,110.52	1,162.66	1,190.10	1,218.10	1,246.86	1,276.32	1,306.48	1,337.46	1,369.22	1,401.72
S-MCN	555.26	581.33	595.05	609.05	623.43	638.16	653.24	668.73	684.61	700.86
35-HR	7.3060	7.6490	7.8296	8.0138	8.2030	8.3968	8.5952	8.7990	9.0080	9.2218
36-HR	7.1187	7.4529	7.6288	7.8083	7.9926	8.1815	8.3748	8.5734	8.7770	8.9853
37.5-HR	6.8339	7.1548	7.3236	7.4960	7.6729	7.8542	8.0398	8.2305	8.4259	8.6259
40-HR	6.3823	6.6819	6.8396	7.0005	7.1658	7.3351	7.5085	7.6865	7.8690	8.0558
18 ANN	13,639.20	14,281.20	14,617.20	14,962.32	15,315.84	15,677.76	16,049.52	16,430.64	16,820.64	17,220.96
MCN	1,136.60	1,190.10	1,218.10	1,246.86	1,276.32	1,306.48	1,337.46	1,369.22	1,401.72	1,435.08
S-MCN	568.30	595.05	609.05	623.43	638.16	653.24	668.73	684.61	700.86	717.54
35-HR	7.4776	7.8296	8.0138	8.2030	8.3968	8.5952	8.7990	9.0080	9.2218	9.4413
36-HR	7.2859	7.6288	7.8083	7.9926	8.1815	8.3748	8.5734	8.7770	8.9853	9.1992
37.5-HR	6.9944	7.3236	7.4960	7.6729	7.8542	8.0398	8.2305	8.4259	8.6259	8.8312
40-HR	6.5321	6.8396	7.0005	7.1658	7.3351	7.5085	7.6865	7.8690	8.0558	8.2475

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
19	ANN	13,959.60	14,617.20	14,962.32	15,315.84	15,677.76	16,049.52	16,430.64	16,820.64	17,220.96	17,630.88
	MCN	1,162.30	1,218.10	1,246.86	1,276.32	1,306.48	1,337.46	1,369.22	1,401.72	1,435.08	1,469.24
	S-MON	581.65	609.05	623.43	638.16	653.24	668.73	684.61	700.86	717.54	734.62
	35-HR	7.6532	8.0138	8.2030	8.3968	8.5952	8.7990	9.0080	9.2218	9.4413	9.6660
	36-HR	7.4570	7.8083	7.9926	8.1815	8.3748	8.5734	8.7770	8.9853	9.1992	9.4182
	37.5-HR	7.1587	7.4960	7.6729	7.8542	8.0398	8.2305	8.4259	8.6259	8.8312	9.0414
	40-HR	6.6856	7.0005	7.1658	7.3351	7.5085	7.6865	7.8690	8.0558	8.2475	8.4439
20	ANN	14,287.92	14,962.32	15,315.84	15,677.76	16,049.52	16,430.64	16,820.64	17,220.96	17,630.88	18,051.36
	MCN	1,190.66	1,246.86	1,276.32	1,306.48	1,337.46	1,369.22	1,401.72	1,435.08	1,469.24	1,504.28
	S-MON	595.33	623.43	638.16	653.24	668.73	684.61	700.86	717.54	734.62	752.14
	35-HR	7.8332	8.2030	8.3968	8.5952	8.7990	9.0080	9.2218	9.4413	9.6660	9.8965
	36-HR	7.6324	7.9926	8.1815	8.3748	8.5734	8.7770	8.9853	9.1992	9.4182	9.6428
	37.5-HR	7.3271	7.6729	7.8542	8.0398	8.2305	8.4259	8.6259	8.8312	9.0414	9.2571
	40-HR	6.8428	7.1658	7.3351	7.5085	7.6865	7.8690	8.0558	8.2475	8.4439	8.6452
21	ANN	14,625.12	15,315.84	15,677.76	16,049.52	16,430.64	16,820.64	17,220.96	17,630.88	18,051.36	18,482.40
	MCN	1,218.76	1,276.32	1,306.48	1,337.46	1,369.22	1,401.72	1,435.08	1,469.24	1,504.28	1,540.20
	S-MON	600.38	638.16	653.24	668.73	684.61	700.86	717.54	734.62	752.14	770.10
	35-HR	8.0181	8.3968	8.5952	8.7990	9.0080	9.2218	9.4413	9.6660	9.8965	10.1328
	36-HR	7.8125	8.1615	8.3748	8.5734	8.7770	8.9853	9.1992	9.4182	9.6428	9.8730
	37.5-HR	7.5000	7.8542	8.0398	8.2305	8.4259	8.6259	8.8312	9.0414	9.2571	9.4781
	40-HR	7.0043	7.3351	7.5085	7.6865	7.8690	8.0558	8.2475	8.4439	8.6452	8.8517
22	ANN	14,970.48	15,677.76	16,049.52	16,430.64	16,820.64	17,220.96	17,630.88	18,051.36	18,482.40	18,923.52
	MCN	1,247.54	1,306.48	1,337.46	1,369.22	1,401.72	1,435.08	1,469.24	1,504.28	1,540.20	1,576.96
	S-MON	623.77	653.24	668.73	684.61	700.86	717.54	734.62	752.14	770.10	788.48
	35-HR	8.2075	8.5952	8.7990	9.0080	9.2218	9.4413	9.6660	9.8965	10.1328	10.3747
	36-HR	7.9970	8.3748	8.5734	8.7770	8.9853	9.1992	9.4182	9.6428	9.8730	10.1087
	37.5-HR	7.6771	8.0398	8.2305	8.4259	8.6259	8.8312	9.0414	9.2571	9.4781	9.7043
	40-HR	7.1697	7.5085	7.6865	7.8690	8.0558	8.2475	8.4439	8.6452	8.8517	9.0629
23	ANN	15,324.00	16,049.52	16,430.64	16,820.64	17,220.96	17,630.88	18,051.36	18,482.40	18,923.52	19,376.40
	MCN	1,277.00	1,337.46	1,369.22	1,401.72	1,435.08	1,469.24	1,504.28	1,540.20	1,576.96	1,614.70
	S-MON	638.50	668.73	684.61	700.86	717.54	734.62	752.14	770.10	788.48	807.35
	35-HR	8.4013	8.7990	9.0080	9.2218	9.4413	9.6660	9.8965	10.1328	10.3747	10.6230
	36-HR	8.1859	8.5734	8.7770	8.9853	9.1992	9.4182	9.6428	9.8730	10.1087	10.3506
	37.5-HR	7.8584	8.2305	8.4259	8.6259	8.8312	9.0414	9.2571	9.4781	9.7043	9.9366
	40-HR	7.3390	7.6865	7.8690	8.0558	8.2475	8.4439	8.6452	8.8517	9.0629	9.2798
24	ANN	15,686.88	16,430.64	16,820.64	17,220.96	17,630.88	18,051.36	18,482.40	18,923.52	19,376.40	19,840.32
	MCN	1,307.24	1,369.22	1,401.72	1,435.08	1,469.24	1,504.28	1,540.20	1,576.96	1,614.70	1,653.36
	S-MON	653.62	684.61	700.86	717.54	734.62	752.14	770.10	788.48	807.35	826.68
	35-HR	8.6002	9.0080	9.2218	9.4413	9.6660	9.8965	10.1328	10.3747	10.6230	10.8773
	36-HR	8.3797	8.7770	8.9853	9.1992	9.4182	9.6428	9.8730	10.1087	10.3506	10.5984
	37.5-HR	8.0445	8.4259	8.6259	8.8312	9.0414	9.2571	9.4781	9.7043	9.9366	10.1745
	40-HR	7.5128	7.8690	8.0558	8.2475	8.4439	8.6452	8.8517	9.0629	9.2798	9.5020

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25 ANN	16,058.88	16,820.64	17,220.96	17,630.88	18,051.36	18,482.40	18,923.52	19,376.40	19,840.32	20,316.48
MCN	1,338.24	1,401.72	1,435.08	1,469.24	1,504.28	1,540.20	1,576.96	1,614.70	1,653.36	1,693.04
S-MON	669.12	700.86	717.54	734.62	752.14	770.10	788.48	807.35	826.68	846.52
35-HR	8.8042	9.2218	9.4413	9.6660	9.8965	10.1328	10.3747	10.6230	10.8773	11.1384
36-HR	8.5784	8.9853	9.1992	9.4182	9.6428	9.8730	10.1087	10.3506	10.5984	10.8528
37.5-HR	8.2353	8.6259	8.8312	9.0414	9.2571	9.4781	9.7043	9.9366	10.1745	10.4187
40-HR	7.6910	8.0558	8.2475	8.4439	8.6452	8.8517	9.0629	9.2798	9.5020	9.7301
26 ANN	16,429.52	17,220.96	17,630.88	18,051.36	18,482.40	18,923.52	19,376.40	19,840.32	20,316.48	20,803.44
MCN	1,369.96	1,435.08	1,469.24	1,504.28	1,540.20	1,576.96	1,614.70	1,653.36	1,693.04	1,733.62
S-MON	684.98	717.54	734.62	752.14	770.10	788.48	807.35	826.68	846.52	866.81
35-HR	9.0126	9.4413	9.6660	9.8965	10.1328	10.3747	10.6230	10.8773	11.1384	11.4053
36-HR	8.7817	9.1992	9.4182	9.6428	9.8730	10.1087	10.3506	10.5984	10.8528	11.1129
37.5-HR	8.4305	8.8312	9.0414	9.2571	9.4781	9.7043	9.9366	10.1745	10.4187	10.6684
40-HR	7.8733	8.2475	8.4439	8.6452	8.8517	9.0629	9.2798	9.5020	9.7301	9.9633
27 ANN	16,830.48	17,630.88	18,051.36	18,482.40	18,923.52	19,376.40	19,840.32	20,316.48	20,803.44	21,303.12
MCN	1,402.54	1,469.24	1,504.28	1,540.20	1,576.96	1,614.70	1,653.36	1,693.04	1,733.62	1,775.26
S-MON	701.27	734.62	752.14	770.10	788.48	807.35	826.68	846.52	866.81	887.63
35-HR	9.2272	9.6660	9.8965	10.1328	10.3747	10.6230	10.8773	11.1384	11.4053	11.6793
36-HR	8.9906	9.4182	9.6428	9.8730	10.1087	10.3506	10.5984	10.8528	11.1129	11.3798
37.5-HR	8.6310	9.0414	9.2571	9.4781	9.7043	9.9366	10.1745	10.4187	10.6684	10.9246
40-HR	8.0605	8.4439	8.6452	8.8517	9.0629	9.2798	9.5020	9.7301	9.9633	10.2026
28 ANN	17,231.28	18,051.36	18,482.40	18,923.52	19,376.40	19,840.32	20,316.48	20,803.44	21,303.12	21,815.28
MCN	1,435.94	1,504.28	1,540.20	1,576.96	1,614.70	1,653.36	1,693.04	1,733.62	1,775.26	1,817.94
S-MON	717.97	752.14	770.10	788.48	807.35	826.68	846.52	866.81	887.63	908.97
35-HR	9.4469	9.8965	10.1328	10.3747	10.6230	10.8773	11.1384	11.4053	11.6793	11.9601
36-HR	9.2047	9.6428	9.8730	10.1087	10.3506	10.5984	10.8528	11.1129	11.3798	11.6534
37.5-HR	8.8365	9.2571	9.4781	9.7043	9.9366	10.1745	10.4187	10.6684	10.9246	11.1873
40-HR	8.2525	8.6452	8.8517	9.0629	9.2798	9.5020	9.7301	9.9633	10.2026	10.4479
29 ANN	17,640.96	18,482.40	18,923.52	19,376.40	19,840.32	20,316.48	20,803.44	21,303.12	21,815.28	22,340.16
MCN	1,470.08	1,540.20	1,576.96	1,614.70	1,653.36	1,693.04	1,733.62	1,775.26	1,817.94	1,861.68
S-MON	735.04	770.10	788.48	807.35	826.68	846.52	866.81	887.63	908.97	930.84
35-HR	9.6715	10.1328	10.3747	10.6230	10.8773	11.1384	11.4053	11.6793	11.9601	12.2478
36-HR	9.4235	9.8730	10.1087	10.3506	10.5984	10.8528	11.1129	11.3798	11.6534	11.9338
37.5-HR	9.0466	9.4781	9.7043	9.9366	10.1745	10.4187	10.6684	10.9246	11.1873	11.4564
40-HR	8.4487	8.8517	9.0629	9.2798	9.5020	9.7301	9.9633	10.2026	10.4479	10.6993
30 ANN	18,061.44	18,923.52	19,376.40	19,840.32	20,316.48	20,803.44	21,303.12	21,815.28	22,340.16	22,878.24
MCN	1,505.12	1,576.96	1,614.70	1,653.36	1,693.04	1,733.62	1,775.26	1,817.94	1,861.68	1,906.52
S-MON	752.56	788.48	807.35	826.68	846.52	866.81	887.63	908.97	930.84	953.26
35-HR	9.8021	10.3747	10.6230	10.8773	11.1384	11.4053	11.6793	11.9601	12.2478	12.5428
36-HR	9.6482	10.1087	10.3506	10.5984	10.8528	11.1129	11.3798	11.6534	11.9338	12.2212
37.5-HR	9.2622	9.7043	9.9366	10.1745	10.4187	10.6684	10.9246	11.1873	11.4564	11.7324
40-HR	8.6501	9.0629	9.2798	9.5020	9.7301	9.9633	10.2026	10.4479	10.6993	10.9570

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
31 ANN	18,493.20	19,376.40	19,840.32	20,316.48	20,803.44	21,303.12	21,815.28	22,340.16	22,878.24	23,429.76
MON	1,541.10	1,614.70	1,653.36	1,693.04	1,733.62	1,775.26	1,817.94	1,861.68	1,906.52	1,952.48
S-MON	770.55	807.35	826.68	846.52	866.81	887.63	908.97	930.84	953.26	976.24
35-HR	10.1386	10.6230	10.8773	11.1384	11.4053	11.6793	11.9601	12.2478	12.5428	12.8452
36-HR	9.8788	10.3506	10.5984	10.8528	11.1129	11.3798	11.6534	11.9338	12.2212	12.5159
37.5-HR	9.4836	9.9366	10.1745	10.4187	10.6684	10.9246	11.1873	11.4564	11.7324	12.0152
40-HR	8.2784	9.2798	9.5020	9.7301	9.9633	10.2026	10.4479	10.6993	10.9570	11.2211
32 ANN	18,934.56	19,840.32	20,316.48	20,803.44	21,303.12	21,815.28	22,340.16	22,878.24	23,429.76	23,994.96
MON	1,577.88	1,653.36	1,693.04	1,733.62	1,775.26	1,817.94	1,861.68	1,906.52	1,952.48	1,999.58
S-MON	788.94	826.68	846.52	866.81	887.63	908.97	930.84	953.26	976.24	999.79
35-HR	10.2807	10.8773	11.1384	11.4053	11.6793	11.9601	12.2478	12.5428	12.8452	13.1551
36-HR	10.1146	10.5984	10.8528	11.1129	11.3798	11.6534	11.9338	12.2212	12.5159	12.8178
37.5-HR	9.7106	10.1745	10.4187	10.6684	10.9246	11.1873	11.4564	11.7324	12.0152	12.3051
40-HR	9.0682	9.5020	9.7301	9.9633	10.2026	10.4479	10.6993	10.9570	11.2211	11.4918
33 ANN	19,384.96	20,316.48	20,803.44	21,303.12	21,815.28	22,340.16	22,878.24	23,429.76	23,994.96	24,574.56
MON	1,615.58	1,693.04	1,733.62	1,775.26	1,817.94	1,861.68	1,906.52	1,952.48	1,999.58	2,047.88
S-MON	807.79	846.52	866.81	887.63	908.97	930.84	953.26	976.24	999.79	1,023.94
35-HR	10.6286	11.1384	11.4053	11.6793	11.9601	12.2478	12.5428	12.8452	13.1551	13.4728
36-HR	10.3562	10.8528	11.1129	11.3798	11.6534	11.9338	12.2212	12.5159	12.8178	13.1274
37.5-HR	9.9420	10.4187	10.6684	10.9246	11.1873	11.4564	11.7324	12.0152	12.3051	12.6023
40-HR	9.2844	9.7301	9.9633	10.2026	10.4479	10.6993	10.9570	11.2211	11.4918	11.7694
34 ANN	19,851.12	20,803.44	21,303.12	21,815.28	22,340.16	22,878.24	23,429.76	23,994.96	24,574.56	25,168.56
MON	1,654.26	1,733.62	1,775.26	1,817.94	1,861.68	1,906.52	1,952.48	1,999.58	2,047.88	2,097.38
S-MON	827.13	866.81	887.63	908.97	930.84	953.26	976.24	999.79	1,023.94	1,048.69
35-HR	10.8832	11.4053	11.6793	11.9601	12.2478	12.5428	12.8452	13.1551	13.4728	13.7985
36-HR	10.6042	11.1129	11.3798	11.6534	11.9338	12.2212	12.5159	12.8178	13.1274	13.4447
37.5-HR	10.1800	10.6684	10.9246	11.1873	11.4564	11.7324	12.0152	12.3051	12.6023	12.9069
40-HR	9.5072	9.9633	10.2026	10.4479	10.6993	10.9570	11.2211	11.4918	11.7694	12.0539
35 ANN	20,328.00	21,303.12	21,815.28	22,340.16	22,878.24	23,429.76	23,994.96	24,574.56	25,168.56	25,777.68
MON	1,694.00	1,775.26	1,817.94	1,861.68	1,906.52	1,952.48	1,999.58	2,047.88	2,097.38	2,148.14
S-MON	847.00	887.63	908.97	930.84	953.26	976.24	999.79	1,023.94	1,048.69	1,074.07
35-HR	11.1447	11.6793	11.9601	12.2478	12.5428	12.8452	13.1551	13.4728	13.7985	14.1325
36-HR	10.8589	11.3798	11.6534	11.9338	12.2212	12.5159	12.8178	13.1274	13.4447	13.7701
37.5-HR	10.4240	10.9246	11.1873	11.4564	11.7324	12.0152	12.3051	12.6023	12.9069	13.2193
40-HR	9.7356	10.2026	10.4479	10.6993	10.9570	11.2211	11.4918	11.7694	12.0539	12.3456
36 ANN	20,815.20	21,815.28	22,340.16	22,878.24	23,429.76	23,994.96	24,574.56	25,168.56	25,777.68	26,400.96
MON	1,724.60	1,817.94	1,861.68	1,906.52	1,952.48	1,999.58	2,047.88	2,097.38	2,148.14	2,200.08
S-MON	862.30	908.97	930.84	953.26	976.24	999.79	1,023.94	1,048.69	1,074.07	1,100.04
35-HR	11.4110	11.9601	12.2478	12.5428	12.8452	13.1551	13.4728	13.7985	14.1325	14.4742
36-HR	11.1192	11.6534	11.9338	12.2212	12.5159	12.8178	13.1274	13.4447	13.7701	14.1030
37.5-HR	10.6744	11.1873	11.4564	11.7324	12.0152	12.3051	12.6023	12.9069	13.2193	13.5389
40-HR	9.9689	10.4479	10.6993	10.9570	11.2211	11.4918	11.7694	12.0539	12.3456	12.6441

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
37 ANN	21,315.12	22,340.16	22,878.24	23,429.76	23,994.96	24,574.56	25,168.56	25,777.68	26,400.96	27,041.04
MCN	1,776.26	1,861.68	1,906.52	1,952.48	1,999.58	2,047.88	2,097.38	2,148.14	2,200.08	2,253.42
S-MON	888.13	930.84	953.26	976.24	999.79	1,023.94	1,048.69	1,074.07	1,100.04	1,126.71
35-HR	11.6859	12.2478	12.5428	12.8452	13.1551	13.4728	13.7985	14.1325	14.4742	14.8251
36-HR	11.7862	11.9338	12.2212	12.5159	12.8178	13.1274	13.4447	13.7701	14.1030	14.4450
37.5-HR	10.9308	11.4564	11.7324	12.0152	12.3051	12.6023	12.9069	13.2193	13.5389	13.8672
40-HR	10.2083	10.6993	10.9570	11.2211	11.4918	11.7694	12.0539	12.3456	12.6441	12.9506
38 ANN	21,828.00	22,878.24	23,429.76	23,994.96	24,574.56	25,168.56	25,777.68	26,400.96	27,041.04	27,696.24
MCN	1,819.00	1,906.52	1,952.48	1,999.58	2,047.88	2,097.38	2,148.14	2,200.08	2,253.42	2,308.02
S-MON	909.50	953.26	976.24	999.79	1,023.94	1,048.69	1,074.07	1,100.04	1,126.71	1,154.01
35-HR	11.9671	12.5428	12.8452	13.1551	13.4728	13.7985	14.1325	14.4742	14.8251	15.1843
36-HR	11.6602	12.2212	12.5159	12.8178	13.1274	13.4447	13.7701	14.1030	14.4450	14.7950
37.5-HR	11.1938	11.7324	12.0152	12.3051	12.6023	12.9069	13.2193	13.5389	13.8672	14.2032
40-HR	10.4540	10.9570	11.2211	11.4918	11.7694	12.0539	12.3456	12.6441	12.9506	13.2644
39 ANN	22,353.60	23,429.76	23,994.96	24,574.56	25,168.56	25,777.68	26,400.96	27,041.04	27,696.24	28,368.48
MCN	1,862.80	1,952.48	1,999.58	2,047.88	2,097.38	2,148.14	2,200.08	2,253.42	2,308.02	2,364.04
S-MON	931.40	976.24	999.79	1,023.94	1,048.69	1,074.07	1,100.04	1,126.71	1,154.01	1,182.02
35-HR	12.2552	12.8452	13.1551	13.4728	13.7985	14.1325	14.4742	14.8251	15.1843	15.5528
36-HR	11.9410	12.5159	12.8178	13.1274	13.4447	13.7701	14.1030	14.4450	14.7950	15.1541
37.5-HR	11.4633	12.0152	12.3051	12.6023	12.9069	13.2193	13.5389	13.8672	14.2032	14.5479
40-HR	10.7057	11.2211	11.4918	11.7694	12.0539	12.3456	12.6441	12.9506	13.2644	13.5864
40 ANN	22,891.68	23,994.96	24,574.56	25,168.56	25,777.68	26,400.96	27,041.04	27,696.24	28,368.48	29,057.04
MCN	1,907.64	1,999.58	2,047.88	2,097.38	2,148.14	2,200.08	2,253.42	2,308.02	2,364.04	2,421.42
S-MON	953.82	999.79	1,023.94	1,048.69	1,074.07	1,100.04	1,126.71	1,154.01	1,182.02	1,210.71
35-HR	12.5502	13.1551	13.4728	13.7985	14.1325	14.4742	14.8251	15.1843	15.5528	15.9303
36-HR	12.2284	12.8178	13.1274	13.4447	13.7701	14.1030	14.4450	14.7950	15.1541	15.5219
37.5-HR	11.7393	12.3051	12.6023	12.9069	13.2193	13.5389	13.8672	14.2032	14.5479	14.9010
40-HR	10.9634	11.4918	11.7694	12.0539	12.3456	12.6441	12.9506	13.2644	13.5864	13.9162
41 ANN	23,443.20	24,574.56	25,168.56	25,777.68	26,400.96	27,041.04	27,696.24	28,368.48	29,057.04	29,763.36
MCN	1,953.60	2,047.88	2,097.38	2,148.14	2,200.08	2,253.42	2,308.02	2,364.04	2,421.42	2,480.28
S-MON	976.80	1,023.94	1,048.69	1,074.07	1,100.04	1,126.71	1,154.01	1,182.02	1,210.71	1,240.14
35-HR	12.8526	13.4728	13.7985	14.1325	14.4742	14.8251	15.1843	15.5528	15.9303	16.3176
36-HR	12.5230	13.1274	13.4447	13.7701	14.1030	14.4450	14.7950	15.1541	15.5219	15.8992
37.5-HR	12.0221	12.6023	12.9069	13.2193	13.5389	13.8672	14.2032	14.5479	14.9010	15.2632
40-HR	11.2275	11.7694	12.0539	12.3456	12.6441	12.9506	13.2644	13.5864	13.9162	14.2544
42 ANN	24,009.12	25,168.56	25,777.68	26,400.96	27,041.04	27,696.24	28,368.48	29,057.04	29,763.36	30,486.96
MCN	2,000.76	2,097.38	2,148.14	2,200.08	2,253.42	2,308.02	2,364.04	2,421.42	2,480.28	2,540.58
S-MON	1,000.38	1,048.69	1,074.07	1,100.04	1,126.71	1,154.01	1,182.02	1,210.71	1,240.14	1,270.29
35-HR	13.1628	13.7985	14.1325	14.4742	14.8251	15.1843	15.5528	15.9303	16.3176	16.7143
36-HR	12.8253	13.4447	13.7701	14.1030	14.4450	14.7950	15.1541	15.5219	15.8992	16.2857
37.5-HR	12.3123	12.9069	13.2193	13.5389	13.8672	14.2032	14.5479	14.9010	15.2632	15.6343
40-HR	11.4986	12.0539	12.3456	12.6441	12.9506	13.2644	13.5864	13.9162	14.2544	14.6010

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
43 ANN	24,588.48	25,777.68	26,400.96	27,041.04	27,696.24	28,368.48	29,057.04	29,763.36	30,486.96	31,228.56
MCN	2,649.04	2,148.14	2,200.08	2,253.42	2,308.02	2,364.04	2,421.42	2,480.28	2,540.58	2,602.38
S-MCN	1,024.52	1,074.07	1,100.04	1,126.71	1,154.01	1,182.02	1,210.71	1,240.14	1,270.29	1,301.19
35-HR	13.4805	14.1325	14.4742	14.8251	15.1843	15.5528	15.9303	16.3176	16.7143	17.1209
36-HR	13.1348	13.7701	14.1030	14.4450	14.7950	15.1541	15.5219	15.8992	16.2857	16.6819
37.5-HR	12.7094	13.2193	13.5389	13.8672	14.2032	14.5479	14.9010	15.2632	15.6343	16.0146
40-HR	11.7760	12.3456	12.6441	12.9506	13.2644	13.5864	13.9162	14.2544	14.6010	14.9562
44 ANN	25,183.20	26,400.96	27,041.04	27,696.24	28,368.48	29,057.04	29,763.36	30,486.96	31,228.56	31,988.64
MCN	2,098.60	2,200.08	2,253.42	2,308.02	2,364.04	2,421.42	2,480.28	2,540.58	2,602.38	2,665.72
S-MCN	1,049.30	1,100.04	1,126.71	1,154.01	1,182.02	1,210.71	1,240.14	1,270.29	1,301.19	1,332.86
35-HR	13.8065	14.4742	14.8251	15.1843	15.5528	15.9303	16.3176	16.7143	17.1209	17.5376
36-HR	13.4525	14.1030	14.4450	14.7950	15.1541	15.5219	15.8992	16.2857	16.6819	17.0879
37.5-HR	12.9144	13.5389	13.8672	14.2032	14.5479	14.9010	15.2632	15.6343	16.0146	16.4044
40-HR	12.0609	12.6441	12.9506	13.2644	13.5864	13.9162	14.2544	14.6010	14.9562	15.3202
45 ANN	25,752.56	27,041.04	27,696.24	28,368.48	29,057.04	29,763.36	30,486.96	31,228.56	31,988.64	32,767.92
MCN	2,149.38	2,253.42	2,308.02	2,364.04	2,421.42	2,480.28	2,540.58	2,602.38	2,665.72	2,730.66
S-MCN	1,074.69	1,126.71	1,154.01	1,182.02	1,210.71	1,240.14	1,270.29	1,301.19	1,332.86	1,365.33
35-HR	14.1406	14.8251	15.1843	15.5528	15.9303	16.3176	16.7143	17.1209	17.5376	17.9648
36-HR	13.7770	14.4450	14.7950	15.1541	15.5219	15.8992	16.2857	16.6819	17.0879	17.5042
37.5-HR	13.2264	13.8672	14.2032	14.5479	14.9010	15.2632	15.6343	16.0146	16.4044	16.8040
40-HR	12.3527	12.9506	13.2644	13.5864	13.9162	14.2544	14.6010	14.9562	15.3202	15.6934
46 ANN	26,416.56	27,696.24	28,368.48	29,057.04	29,763.36	30,486.96	31,228.56	31,988.64	32,767.92	33,566.64
MCN	2,201.38	2,308.02	2,364.04	2,421.42	2,480.28	2,540.58	2,602.38	2,665.72	2,730.66	2,797.22
S-MCN	1,100.69	1,154.01	1,182.02	1,210.71	1,240.14	1,270.29	1,301.19	1,332.86	1,365.33	1,398.61
35-HR	14.4827	15.1843	15.5528	15.9303	16.3176	16.7143	17.1209	17.5376	17.9648	18.4027
36-HR	14.1114	14.7950	15.1541	15.5219	15.8992	16.2857	16.6819	17.0879	17.5042	17.9309
37.5-HR	13.5464	14.2032	14.5479	14.9010	15.2632	15.6343	16.0146	16.4044	16.8040	17.2136
40-HR	12.6516	13.2644	13.5864	13.9162	14.2544	14.6010	14.9562	15.3202	15.6934	16.0759
47 ANN	27,056.16	28,368.48	29,057.04	29,763.36	30,486.96	31,228.56	31,988.64	32,767.92	33,566.64	34,385.52
MCN	2,254.68	2,364.04	2,421.42	2,480.28	2,540.58	2,602.38	2,665.72	2,730.66	2,797.22	2,865.46
S-MCN	1,127.34	1,182.02	1,210.71	1,240.14	1,270.29	1,301.19	1,332.86	1,365.33	1,398.61	1,432.73
35-HR	14.8334	15.5528	15.9303	16.3176	16.7143	17.1209	17.5376	17.9648	18.4027	18.8517
36-HR	14.4536	15.1541	15.5219	15.8992	16.2857	16.6819	17.0879	17.5042	17.9309	18.3683
37.5-HR	13.8749	14.5479	14.9010	15.2632	15.6343	16.0146	16.4044	16.8040	17.2136	17.6336
40-HR	12.9579	13.5864	13.9162	14.2544	14.6010	14.9562	15.3202	15.6934	16.0759	16.4681
48 ANN	27,712.32	29,057.04	29,763.36	30,486.96	31,228.56	31,988.64	32,767.92	33,566.64	34,385.52	35,225.04
MCN	2,309.36	2,421.42	2,480.28	2,540.58	2,602.38	2,665.72	2,730.66	2,797.22	2,865.46	2,935.42
S-MCN	1,154.68	1,210.71	1,240.14	1,270.29	1,301.19	1,332.86	1,365.33	1,398.61	1,432.73	1,467.71
35-HR	15.1971	15.9303	16.3176	16.7143	17.1209	17.5376	17.9648	18.4027	18.8517	19.3119
36-HR	14.8035	15.5219	15.8992	16.2857	16.6819	17.0879	17.5042	17.9309	18.3683	18.8167
37.5-HR	14.2114	14.9010	15.2632	15.6343	16.0146	16.4044	16.8040	17.2136	17.6336	18.0641
40-HR	13.2721	13.9162	14.2544	14.6010	14.9562	15.3202	15.6934	16.0759	16.4681	16.8702

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
49 ANN	28,784.32	29,763.36	30,486.96	31,228.56	31,988.64	32,767.92	33,566.64	34,385.52	35,225.04	36,085.44
MON	2,365.36	2,480.28	2,540.58	2,602.38	2,665.72	2,730.66	2,797.22	2,865.46	2,935.42	3,007.12
S-MON	1,182.68	1,240.14	1,270.29	1,301.19	1,332.86	1,365.33	1,398.61	1,432.73	1,467.71	1,503.56
35-HR	15.5615	16.3176	16.7143	17.1209	17.5376	17.9648	18.4027	18.8517	19.3119	19.7836
36-HR	15.1625	15.8492	16.2857	16.6819	17.0879	17.5042	17.9309	18.3683	18.8167	19.2764
37.5-HR	14.5560	15.2632	15.6343	16.0146	16.4044	16.8040	17.2136	17.6336	18.0641	18.5053
40-HR	13.5940	14.2544	14.6101	14.9562	15.3202	15.6934	16.0759	16.4681	16.8702	17.2823
50 ANN	29,074.32	30,486.96	31,228.56	31,988.64	32,767.92	33,566.64	34,385.52	35,225.04	36,085.44	36,966.96
MON	2,422.86	2,540.58	2,602.38	2,665.72	2,730.66	2,797.22	2,865.46	2,935.42	3,007.12	3,080.58
S-MON	1,211.43	1,270.29	1,301.19	1,332.86	1,365.33	1,398.61	1,432.73	1,467.71	1,503.56	1,540.29
35-HR	15.9398	16.7143	17.1209	17.5376	17.9648	18.4027	18.8517	19.3119	19.7836	20.2669
36-HR	15.5311	16.2857	16.6819	17.0879	17.5042	17.9309	18.3683	18.8167	19.2764	19.7473
37.5-HR	14.9099	15.6343	16.0146	16.4044	16.8040	17.2136	17.6336	18.0641	18.5053	18.9574
40-HR	13.9244	14.6010	14.9562	15.3202	15.6934	16.0759	16.4681	16.8702	17.2823	17.7044
51 ANN	29,780.16	31,228.56	31,988.64	32,767.92	33,566.64	34,385.52	35,225.04	36,085.44	36,966.96	37,870.32
MON	2,481.68	2,602.38	2,665.72	2,730.66	2,797.22	2,865.46	2,935.42	3,007.12	3,080.58	3,155.86
S-MON	1,240.84	1,301.19	1,332.86	1,365.33	1,398.61	1,432.73	1,467.71	1,503.56	1,540.29	1,577.93
35-HR	16.3268	17.1209	17.5376	17.9648	18.4027	18.8517	19.3119	19.7836	20.2669	20.7622
36-HR	15.9082	16.6819	17.0879	17.5042	17.9309	18.3683	18.8167	19.2764	19.7473	20.2298
37.5-HR	15.2710	16.0146	16.4044	16.8040	17.2136	17.6336	18.0641	18.5053	18.9574	19.4206
40-HR	14.2625	14.9562	15.3202	15.6934	16.0759	16.4681	16.8702	17.2823	17.7044	18.1371
52 ANN	30,505.20	31,988.64	32,767.92	33,566.64	34,385.52	35,225.04	36,085.44	36,966.96	37,870.32	38,796.72
MON	2,542.10	2,665.72	2,730.66	2,797.22	2,865.46	2,935.42	3,007.12	3,080.58	3,155.86	3,233.06
S-MON	1,271.05	1,332.86	1,365.33	1,398.61	1,432.73	1,467.71	1,503.56	1,540.29	1,577.93	1,616.53
35-HR	16.7243	17.5376	17.9648	18.4027	18.8517	19.3119	19.7836	20.2669	20.7622	21.2701
36-HR	16.2955	17.0879	17.5042	17.9309	18.3683	18.8167	19.2764	19.7473	20.2298	20.7247
37.5-HR	15.6436	16.4044	16.8040	17.2136	17.6336	18.0641	18.5053	18.9574	19.4206	19.8957
40-HR	14.6097	15.3202	15.6934	16.0759	16.4681	16.8702	17.2823	17.7044	18.1371	18.5808
53 ANN	31,246.56	32,767.92	33,566.64	34,385.52	35,225.04	36,085.44	36,966.96	37,870.32	38,796.72	39,746.40
MON	2,603.88	2,730.66	2,797.22	2,865.46	2,935.42	3,007.12	3,080.58	3,155.86	3,233.06	3,312.20
S-MON	1,301.94	1,365.33	1,398.61	1,432.73	1,467.71	1,503.56	1,540.29	1,577.93	1,616.53	1,656.10
35-HR	17.1307	17.9648	18.4027	18.8517	19.3119	19.7836	20.2669	20.7622	21.2701	21.7907
36-HR	16.6915	17.5042	17.9309	18.3683	18.8167	19.2764	19.7473	20.2298	20.7247	21.2320
37.5-HR	16.0218	16.8040	17.2136	17.6336	18.0641	18.5053	18.9574	19.4206	19.8957	20.3827
40-HR	14.9648	15.6934	16.0759	16.4681	16.8702	17.2823	17.7044	18.1371	18.5808	19.0356
54 ANN	32,007.60	33,566.64	34,385.52	35,225.04	36,085.44	36,966.96	37,870.32	38,796.72	39,746.40	40,719.36
MON	2,667.30	2,797.22	2,865.46	2,935.42	3,007.12	3,080.58	3,155.86	3,233.06	3,312.20	3,393.28
S-MON	1,333.65	1,398.61	1,432.73	1,467.71	1,503.56	1,540.29	1,577.93	1,616.53	1,656.10	1,696.64
35-HR	17.5480	18.4027	18.8517	19.3119	19.7836	20.2669	20.7622	21.2701	21.7907	22.3242
36-HR	17.0980	17.9309	18.3683	18.8167	19.2764	19.7473	20.2298	20.7247	21.2320	21.7517
37.5-HR	16.4141	17.2136	17.6336	18.0641	18.5053	18.9574	19.4206	19.8957	20.3827	20.8817
40-HR	15.3293	16.0759	16.4681	16.8702	17.2823	17.7044	18.1371	18.5808	19.0356	19.5016

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
55 ANN	32,787.12	34,385.52	35,225.04	36,085.44	36,966.96	37,870.32	38,796.72	39,746.40	40,719.36	41,716.80
MON	2,732.26	2,865.46	2,935.42	3,007.12	3,080.58	3,155.86	3,233.06	3,312.20	3,393.28	3,476.40
S-MON	1,366.13	1,432.73	1,467.71	1,503.56	1,540.29	1,577.93	1,616.53	1,656.10	1,696.64	1,738.20
35-HR	17.9753	18.8517	19.3119	19.7836	20.2669	20.7622	21.2701	21.7907	22.3242	22.8710
36-HR	17.5144	18.3683	18.8167	19.2764	19.7473	20.2298	20.7247	21.2320	21.7517	22.2846
37.5-HR	16.8139	17.6336	18.0641	18.5053	18.9574	19.4206	19.8957	20.3827	20.8817	21.3932
40-HR	15.7026	16.4681	16.8702	17.2823	17.7044	18.1371	18.5808	19.0356	19.5016	19.9793
56 ANN	33,586.32	35,225.04	36,085.44	36,966.96	37,870.32	38,796.72	39,746.40	40,719.36	41,716.80	42,739.68
MON	2,798.86	2,935.42	3,007.12	3,080.58	3,155.86	3,233.06	3,312.20	3,393.28	3,476.40	3,561.64
S-MON	1,399.43	1,467.71	1,503.56	1,540.29	1,577.93	1,616.53	1,656.10	1,696.64	1,738.20	1,780.82
35-HR	18.4135	19.3119	19.7836	20.2669	20.7622	21.2701	21.7907	22.3242	22.8710	23.4318
36-HR	17.9414	18.8167	19.2764	19.7473	20.2298	20.7247	21.2320	21.7517	22.2846	22.8310
37.5-HR	17.2237	18.0641	18.5053	18.9574	19.4206	19.8957	20.3827	20.8817	21.3932	21.9177
40-HR	16.0854	16.8702	17.2823	17.7044	18.1371	18.5808	19.0356	19.5016	19.9793	20.4692
57 ANN	34,405.68	36,085.44	36,966.96	37,870.32	38,796.72	39,746.40	40,719.36	41,716.80	42,739.68	43,787.76
MON	2,867.14	3,007.12	3,080.58	3,155.86	3,233.06	3,312.20	3,393.28	3,476.40	3,561.64	3,648.98
S-MON	1,433.57	1,503.56	1,540.29	1,577.93	1,616.53	1,656.10	1,696.64	1,738.20	1,780.82	1,824.49
35-HR	18.8627	19.7836	20.2669	20.7622	21.2701	21.7907	22.3242	22.8710	23.4318	24.0064
36-HR	18.3701	19.2764	19.7473	20.2298	20.7247	21.2320	21.7517	22.2846	22.8310	23.3909
37.5-HR	17.6439	18.5053	18.9574	19.4206	19.8957	20.3827	20.8817	21.3932	21.9177	22.4552
40-HR	16.4776	17.2823	17.7044	18.1371	18.5808	19.0356	19.5016	19.9793	20.4692	20.9711
58 ANN	35,245.20	36,966.96	37,870.32	38,796.72	39,746.40	40,719.36	41,716.80	42,739.68	43,787.76	44,862.24
MON	2,937.10	3,080.58	3,155.86	3,233.06	3,312.20	3,393.28	3,476.40	3,561.64	3,648.98	3,738.52
S-MON	1,468.55	1,540.29	1,577.93	1,616.53	1,656.10	1,696.64	1,738.20	1,780.82	1,824.49	1,869.26
35-HR	19.3236	20.2669	20.7622	21.2701	21.7907	22.3242	22.8710	23.4318	24.0064	24.5955
36-HR	18.8275	19.7473	20.2298	20.7247	21.2320	21.7517	22.2846	22.8310	23.3909	23.9648
37.5-HR	18.0744	18.9574	19.4206	19.8957	20.3827	20.8817	21.3932	21.9177	22.4552	23.0062
40-HR	16.8798	17.7044	18.1371	18.5808	19.0356	19.5016	19.9793	20.4692	20.9711	21.4857
59 ANN	36,105.84	37,870.32	38,796.72	39,746.40	40,719.36	41,716.80	42,739.68	43,787.76	44,862.24	45,962.64
MON	3,008.82	3,155.86	3,233.06	3,312.20	3,393.28	3,476.40	3,561.64	3,648.98	3,738.52	3,830.22
S-MON	1,504.41	1,577.93	1,616.53	1,656.10	1,696.64	1,738.20	1,780.82	1,824.49	1,869.26	1,915.11
35-HR	19.7948	20.7622	21.2701	21.7907	22.3242	22.8710	23.4318	24.0064	24.5955	25.1988
36-HR	19.2873	20.2298	20.7247	21.2320	21.7517	22.2846	22.8310	23.3909	23.9648	24.5526
37.5-HR	18.5158	19.4206	19.8957	20.3827	20.8817	21.3932	21.9177	22.4552	23.0062	23.5705
40-HR	17.2426	18.1371	18.5808	19.0356	19.5016	19.9793	20.4692	20.9711	21.4857	22.0127
60 ANN	36,988.56	38,796.72	39,746.40	40,719.36	41,716.80	42,739.68	43,787.76	44,862.24	45,962.64	47,082.96
MON	3,087.36	3,233.06	3,312.20	3,393.28	3,476.40	3,561.64	3,648.98	3,738.52	3,830.22	3,923.58
S-MON	1,543.68	1,616.53	1,656.10	1,696.64	1,738.20	1,780.82	1,824.49	1,869.26	1,915.11	1,961.79
35-HR	20.2788	21.2701	21.7907	22.3242	22.8710	23.4318	24.0064	24.5955	25.1988	25.8130
36-HR	19.7588	20.7247	21.2320	21.7517	22.2846	22.8310	23.3909	23.9648	24.5526	25.1511
37.5-HR	18.9684	19.8957	20.3827	20.8817	21.3932	21.9177	22.4552	23.0062	23.5705	24.1451
40-HR	17.7148	18.5808	19.0356	19.5016	19.9793	20.4692	20.9711	21.4857	22.0127	22.5493

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
61 ANN	37,892.16	39,746.40	40,719.36	41,716.80	42,739.68	43,787.76	44,862.24	45,962.64	47,082.96	48,153.84
MCN	3,157.68	3,312.20	3,393.26	3,476.40	3,561.64	3,648.98	3,738.52	3,830.22	3,923.58	4,012.82
S-MCN	1,578.84	1,656.10	1,696.64	1,738.20	1,780.82	1,824.49	1,869.26	1,915.11	1,961.79	2,006.41
35-HR	20.7742	21.7907	22.3242	22.8710	23.4318	24.0064	24.5955	25.1988	25.8130	26.4001
36-HR	20.2415	21.2320	21.7517	22.2846	22.8310	23.3909	23.9648	24.5526	25.1511	25.7232
37.5-HR	15.4318	20.3827	20.8817	21.3932	21.9177	22.4552	23.0062	23.5705	24.1451	24.6942
40-HR	18.1475	19.0356	19.5016	19.9793	20.4692	20.9711	21.4857	22.0127	22.5493	23.0621
62 ANN	38,818.80	40,719.36	41,716.80	42,739.68	43,787.76	44,862.24	45,962.64	47,082.96	48,153.84	49,250.88
MCN	3,234.90	3,393.28	3,476.40	3,561.64	3,648.98	3,738.52	3,830.22	3,923.58	4,012.82	4,104.24
S-MCN	1,617.45	1,696.64	1,738.20	1,780.82	1,824.49	1,869.26	1,915.11	1,961.79	2,006.41	2,052.12
35-HR	21.2822	22.3242	22.8710	23.4316	24.0064	24.5955	25.1988	25.8130	26.4001	27.0015
36-HR	20.7365	21.7517	22.2846	22.8310	23.3909	23.9648	24.5526	25.1511	25.7232	26.3092
37.5-HR	19.9070	20.8817	21.3932	21.9177	22.4552	23.0062	23.5705	24.1451	24.6942	25.2568
40-HR	18.5913	19.5016	19.9793	20.4692	20.9711	21.4857	22.0127	22.5493	23.0621	23.5875
63 ANN	39,769.68	41,716.80	42,739.68	43,787.76	44,862.24	45,962.64	47,082.96	48,153.84	49,250.88	50,375.04
MCN	3,314.14	3,476.40	3,561.64	3,648.98	3,738.52	3,830.22	3,923.58	4,012.82	4,104.24	4,197.92
S-MCN	1,657.07	1,738.20	1,780.82	1,824.49	1,869.26	1,915.11	1,961.79	2,006.41	2,052.12	2,098.96
35-HR	21.8035	22.8710	23.4318	24.0064	24.5955	25.1988	25.8130	26.4001	27.0015	27.6178
36-HR	21.2444	22.2846	22.8310	23.3909	23.9648	24.5526	25.1511	25.7232	26.3092	26.9097
37.5-HR	20.3947	21.3932	21.9177	22.4552	23.0062	23.5705	24.1451	24.6942	25.2568	25.8333
40-HR	19.0467	19.9793	20.4692	20.9711	21.4857	22.0127	22.5493	23.0621	23.5875	24.1259
64 ANN	40,743.36	42,739.68	43,787.76	44,862.24	45,962.64	47,082.96	48,153.84	49,250.88	50,375.04	51,528.24
MCN	3,395.28	3,561.64	3,648.98	3,738.52	3,830.22	3,923.58	4,012.82	4,104.24	4,197.92	4,294.02
S-MCN	1,697.64	1,780.82	1,824.49	1,869.26	1,915.11	1,961.79	2,006.41	2,052.12	2,098.96	2,147.01
35-HR	22.3373	23.4318	24.0064	24.5955	25.1988	25.8130	26.4001	27.0015	27.6178	28.2501
36-HR	21.7646	22.8310	23.3909	23.9648	24.5526	25.1511	25.7232	26.3092	26.9097	27.5257
37.5-HR	20.8940	21.9177	22.4552	23.0062	23.5705	24.1451	24.6942	25.2568	25.8333	26.4247
40-HR	19.5131	20.4692	20.9711	21.4857	22.0127	22.5493	23.0621	23.5875	24.1259	24.6782
65 ANN	41,741.76	43,787.76	44,862.24	45,962.64	47,082.96	48,153.84	49,250.88	50,375.04	51,528.24	52,709.52
MCN	3,478.48	3,648.98	3,738.52	3,830.22	3,923.58	4,012.82	4,104.24	4,197.92	4,294.02	4,392.46
S-MCN	1,739.24	1,824.49	1,869.26	1,915.11	1,961.79	2,006.41	2,052.12	2,098.96	2,147.01	2,196.23
35-HR	22.8847	24.0064	24.5955	25.1988	25.8130	26.4001	27.0015	27.6178	28.2501	28.8977
36-HR	22.2979	23.3909	23.9648	24.5526	25.1511	25.7232	26.3092	26.9097	27.5257	28.1567
37.5-HR	21.4060	22.4552	23.0062	23.5705	24.1451	24.6942	25.2568	25.8333	26.4247	27.0305
40-HR	19.9912	20.9711	21.4857	22.0127	22.5493	23.0621	23.5875	24.1259	24.6782	25.2440
66 ANN	42,764.88	44,862.24	45,962.64	47,082.96	48,153.84	49,250.88	50,375.04	51,528.24	52,709.52	53,920.08
MCN	3,563.74	3,738.52	3,830.22	3,923.58	4,012.82	4,104.24	4,197.92	4,294.02	4,392.46	4,493.34
S-MCN	1,781.87	1,869.26	1,915.11	1,961.79	2,006.41	2,052.12	2,098.96	2,147.01	2,196.23	2,246.67
35-HR	23.4450	24.5955	25.1988	25.8130	26.4001	27.0015	27.6178	28.2501	28.8977	29.5614
36-HR	22.8444	23.9648	24.5526	25.1511	25.7232	26.3092	26.9097	27.5257	28.1567	28.8034
37.5-HR	21.9307	23.0062	23.5705	24.1451	24.6942	25.2568	25.8333	26.4247	27.0305	27.6513
40-HR	20.4812	21.4657	22.0127	22.5493	23.0621	23.5875	24.1259	24.6782	25.2440	25.8237

**** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES ****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
67 ANN	43,013.20	45,962.64	47,082.96	48,153.84	49,250.88	50,375.04	51,528.24	52,709.52	53,920.08	55,161.84
MON	3,651.10	3,830.22	3,923.58	4,012.82	4,104.24	4,197.92	4,294.02	4,392.46	4,493.34	4,596.82
S-MON	1,825.55	1,915.11	1,961.79	2,006.41	2,052.12	2,098.96	2,147.01	2,196.23	2,246.67	2,298.41
35-HR	24.0203	25.1988	25.8130	26.4001	27.0015	27.6178	28.2501	28.8977	29.5614	30.2422
36-HR	23.4044	24.5526	25.1511	25.7232	26.3092	26.9097	27.5257	28.1567	28.8034	29.4667
37.5-HR	22.4683	23.5705	24.1451	24.6942	25.2568	25.8333	26.4247	27.0305	27.6513	28.2881
40-HR	20.9833	22.0127	22.5493	23.0621	23.5875	24.1259	24.6782	25.2440	25.8237	26.4185
68 ANN	44,887.44	47,082.96	48,153.84	49,250.88	50,375.04	51,528.24	52,709.52	53,920.08	55,161.84	56,434.32
MON	3,740.62	3,923.58	4,012.82	4,104.24	4,197.92	4,294.02	4,392.46	4,493.34	4,596.82	4,702.86
S-MON	1,870.31	1,961.79	2,006.41	2,052.12	2,098.96	2,147.01	2,196.23	2,246.67	2,298.41	2,351.43
35-HR	24.6093	25.8130	26.4001	27.0015	27.6178	28.2501	28.8977	29.5614	30.2422	30.9398
36-HR	23.9783	25.1511	25.7232	26.3092	26.9097	27.5257	28.1567	28.8034	29.4667	30.1465
37.5-HR	23.0192	24.1451	24.6942	25.2568	25.8333	26.4247	27.0305	27.6513	28.2881	28.9406
40-HR	21.4978	22.5493	23.0621	23.5875	24.1259	24.6782	25.2440	25.8237	26.4185	27.0279
69 ANN	45,990.00	48,153.84	49,250.88	50,375.04	51,528.24	52,709.52	53,920.08	55,161.84	56,434.32	57,738.48
MON	3,822.50	4,012.82	4,104.24	4,197.92	4,294.02	4,392.46	4,493.34	4,596.82	4,702.86	4,811.54
S-MON	1,911.25	2,006.41	2,052.12	2,098.96	2,147.01	2,196.23	2,246.67	2,298.41	2,351.43	2,405.77
35-HR	25.2138	26.4001	27.0015	27.6178	28.2501	28.8977	29.5614	30.2422	30.9398	31.6548
36-HR	24.5673	25.7232	26.3092	26.9097	27.5257	28.1567	28.8034	29.4667	30.1465	30.8432
37.5-HR	23.5846	24.6942	25.2568	25.8333	26.4247	27.0305	27.6513	28.2881	28.9406	29.6094
40-HR	22.0256	23.0621	23.5875	24.1259	24.6782	25.2440	25.8237	26.4185	27.0279	27.6525
70 ANN	47,108.40	49,250.88	50,375.04	51,528.24	52,709.52	53,920.08	55,161.84	56,434.32	57,738.48	59,075.28
MON	3,925.70	4,104.24	4,197.92	4,294.02	4,392.46	4,493.34	4,596.82	4,702.86	4,811.54	4,922.94
S-MON	1,962.85	2,052.12	2,098.96	2,147.01	2,196.23	2,246.67	2,298.41	2,351.43	2,405.77	2,461.47
35-HR	25.8249	27.0015	27.6178	28.2501	28.8977	29.5614	30.2422	30.9398	31.6548	32.3877
36-HR	25.1647	26.3092	26.9097	27.5257	28.1567	28.8034	29.4667	30.1465	30.8432	31.5573
37.5-HR	24.1581	25.2568	25.8333	26.4247	27.0305	27.6513	28.2881	28.9406	29.6094	30.2950
40-HR	22.5614	23.5875	24.1259	24.6782	25.2440	25.8237	26.4185	27.0279	27.6525	28.2927
71 ANN	48,179.28	50,375.04	51,528.24	52,709.52	53,920.08	55,161.84	56,434.32	57,738.48	59,075.28	60,444.96
MON	4,014.94	4,197.92	4,294.02	4,392.46	4,493.34	4,596.82	4,702.86	4,811.54	4,922.94	5,037.08
S-MON	2,007.47	2,098.96	2,147.01	2,196.23	2,246.67	2,298.41	2,351.43	2,405.77	2,461.47	2,518.54
35-HR	26.4146	27.6178	28.2501	28.8977	29.5614	30.2422	30.9398	31.6548	32.3877	33.1386
36-HR	25.7367	26.9097	27.5257	28.1567	28.8034	29.4667	30.1465	30.8432	31.5573	32.2889
37.5-HR	24.7073	25.8333	26.4247	27.0305	27.6513	28.2881	28.9406	29.6094	30.2950	30.9974
40-HR	23.0743	24.1259	24.6782	25.2440	25.8237	26.4185	27.0279	27.6525	28.2927	28.9487
72 ANN	49,277.52	51,528.24	52,709.52	53,920.08	55,161.84	56,434.32	57,738.48	59,075.28	60,444.96	61,849.68
MON	4,106.46	4,294.02	4,392.46	4,493.34	4,596.82	4,702.86	4,811.54	4,922.94	5,037.08	5,154.14
S-MON	2,053.23	2,147.01	2,196.23	2,246.67	2,298.41	2,351.43	2,405.77	2,461.47	2,518.54	2,577.07
35-HR	27.0161	28.2501	28.8977	29.5614	30.2422	30.9398	31.6548	32.3877	33.1386	33.9088
36-HR	26.3234	27.5257	28.1567	28.8034	29.4667	30.1465	30.8432	31.5573	32.2889	33.0393
37.5-HR	25.2705	26.4247	27.0305	27.6513	28.2881	28.9406	29.6094	30.2950	30.9974	31.7177
40-HR	23.6003	24.6782	25.2440	25.8237	26.4185	27.0279	27.6525	28.2927	28.9487	29.6214

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
73	ANN	50,402.64	52,709.52	53,920.08	55,161.84	56,434.32	57,738.48	59,075.28	60,444.96	61,849.68	63,289.44
	MCN	4,700.22	4,392.46	4,493.34	4,596.82	4,702.86	4,811.54	4,922.94	5,037.08	5,154.14	5,274.12
	S-MCN	2,100.11	2,196.73	2,246.67	2,298.41	2,351.43	2,405.77	2,461.47	2,518.54	2,577.07	2,637.06
	35-HR	27.6330	28.8977	29.5614	30.2422	30.9398	31.6548	32.3877	33.1386	33.9088	34.6981
	36-HR	26.9244	28.1567	28.8034	29.4667	30.1465	30.8432	31.5573	32.2889	33.0393	33.8084
	37.5-HR	25.8475	27.0305	27.6513	28.2881	28.9406	29.6094	30.2950	30.9974	31.7177	32.4561
	40-HR	24.1392	25.2440	25.8237	26.4185	27.0279	27.6525	28.2927	28.9487	29.6214	30.3110
74	ANN	51,556.08	53,920.08	55,161.84	56,434.32	57,738.48	59,075.28	60,444.96	61,849.68	63,289.44	64,764.96
	MCN	4,256.34	4,493.34	4,596.82	4,702.86	4,811.54	4,922.94	5,037.08	5,154.14	5,274.12	5,397.08
	S-MCN	2,148.17	2,246.67	2,298.41	2,351.43	2,405.77	2,461.47	2,518.54	2,577.07	2,637.06	2,698.54
	35-HR	28.2653	29.5614	30.2422	30.9398	31.6548	32.3877	33.1386	33.9088	34.6981	35.5071
	36-HR	27.5406	28.8034	29.4667	30.1465	30.8432	31.5573	32.2889	33.0393	33.8084	34.5966
	37.5-HR	26.4390	27.6513	28.2881	28.9406	29.6094	30.2950	30.9974	31.7177	32.4561	33.2128
	40-HR	24.6916	25.8237	26.4185	27.0279	27.6525	28.2927	28.9487	29.6214	30.3110	31.0177
75	ANN	52,738.80	55,161.84	56,434.32	57,738.48	59,075.28	60,444.96	61,849.68	63,289.44	64,764.96	66,277.44
	MCN	4,394.90	4,596.82	4,702.86	4,811.54	4,922.94	5,037.08	5,154.14	5,274.12	5,397.08	5,523.12
	S-MCN	2,197.45	2,298.41	2,351.43	2,405.77	2,461.47	2,518.54	2,577.07	2,637.06	2,698.54	2,761.56
	35-HR	28.9138	30.2422	30.9398	31.6548	32.3877	33.1386	33.9088	34.6981	35.5071	36.3363
	36-HR	28.1724	29.4667	30.1465	30.8432	31.5573	32.2889	33.0393	33.8084	34.5966	35.4046
	37.5-HR	27.0455	28.2881	28.9406	29.6094	30.2950	30.9974	31.7177	32.4561	33.2128	33.9884
	40-HR	25.2580	26.4185	27.0279	27.6525	28.2927	28.9487	29.6214	30.3110	31.0177	31.7420
76	ANN	53,950.32	56,434.32	57,738.48	59,075.28	60,444.96	61,849.68	63,289.44	64,764.96	66,277.44	67,827.36
	MCN	4,495.86	4,702.86	4,811.54	4,922.94	5,037.08	5,154.14	5,274.12	5,397.08	5,523.12	5,652.28
	S-MCN	2,247.93	2,351.43	2,405.77	2,461.47	2,518.54	2,577.07	2,637.06	2,698.54	2,761.56	2,826.14
	35-HR	29.5780	30.9398	31.6548	32.3877	33.1386	33.9088	34.6981	35.5071	36.3363	37.1860
	36-HR	28.8196	30.1465	30.8432	31.5573	32.2889	33.0393	33.8084	34.5966	35.4046	36.2325
	37.5-HR	27.6668	28.9406	29.6094	30.2950	30.9974	31.7177	32.4561	33.2128	33.9884	34.7832
	40-HR	25.8382	27.0279	27.6525	28.2927	28.9487	29.6214	30.3110	31.0177	31.7420	32.4843
77	ANN	55,192.08	57,738.48	59,075.28	60,444.96	61,849.68	63,289.44	64,764.96	66,277.44	67,827.36	69,416.40
	MCN	4,599.34	4,811.54	4,922.94	5,037.08	5,154.14	5,274.12	5,397.08	5,523.12	5,652.28	5,784.70
	S-MCN	2,299.67	2,405.77	2,461.47	2,518.54	2,577.07	2,637.06	2,698.54	2,761.56	2,826.14	2,892.35
	35-HR	30.2586	31.6548	32.3877	33.1386	33.9088	34.6981	35.5071	36.3363	37.1860	38.0572
	36-HR	29.4824	30.8432	31.5573	32.2889	33.0393	33.8084	34.5966	35.4046	36.2325	37.0614
	37.5-HR	28.3036	29.6094	30.2950	30.9974	31.7177	32.4561	33.2128	33.9884	34.7832	35.5981
	40-HR	26.4329	27.6525	28.2927	28.9487	29.6214	30.3110	31.0177	31.7420	32.4843	33.2454
78	ANN	56,465.28	59,075.28	60,444.96	61,849.68	63,289.44	64,764.96	66,277.44	67,827.36	69,416.40	71,045.28
	MCN	4,705.44	4,922.94	5,037.08	5,154.14	5,274.12	5,397.08	5,523.12	5,652.28	5,784.70	5,920.44
	S-MCN	2,352.72	2,461.47	2,518.54	2,577.07	2,637.06	2,698.54	2,761.56	2,826.14	2,892.35	2,960.22
	35-HR	30.9566	32.3877	33.1386	33.9088	34.6981	35.5071	36.3363	37.1860	38.0572	38.9502
	36-HR	30.1630	31.5573	32.2889	33.0393	33.8084	34.5966	35.4046	36.2325	37.0614	37.9154
	37.5-HR	28.9565	30.2950	30.9974	31.7177	32.4561	33.2128	33.9884	34.7832	35.5981	36.4334
	40-HR	27.0427	28.2927	28.9487	29.6214	30.3110	31.0177	31.7420	32.4843	33.2454	34.0255

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
70 ANN	57,770.16	60,444.96	61,849.68	63,289.44	64,764.96	66,277.44	67,827.36	69,416.40	71,045.28	72,714.72
MON	4,814.18	5,037.08	5,154.14	5,274.12	5,397.08	5,523.12	5,652.28	5,784.70	5,920.44	6,059.56
S-MON	2,407.09	2,518.54	2,577.07	2,637.06	2,698.54	2,761.56	2,826.14	2,892.35	2,960.22	3,029.78
35-PR	31.6772	33.1386	33.9088	34.6981	35.5071	36.3363	37.1860	38.0572	38.9502	39.8655
36-PR	30.8601	32.2889	33.0393	33.8084	34.5966	35.4046	36.2325	37.0814	37.9515	38.8433
37.5-PR	29.6257	30.9974	31.7177	32.4561	33.2128	33.9884	34.7832	35.5981	36.4334	37.2896
40-PR	27.6677	28.9487	29.6214	30.3110	31.0177	31.7420	32.4843	33.2454	34.0255	34.8250
80 ANN	59,107.44	61,849.68	63,289.44	64,764.96	66,277.44	67,827.36	69,416.40	71,045.28	72,714.72	74,425.92
MON	4,925.62	5,154.14	5,274.12	5,397.08	5,523.12	5,652.28	5,784.70	5,920.44	6,059.56	6,202.16
S-MON	2,462.81	2,577.07	2,637.06	2,698.54	2,761.56	2,826.14	2,892.35	2,960.22	3,029.78	3,101.08
35-PR	32.4053	33.9088	34.6981	35.5071	36.3363	37.1860	38.0572	38.9502	39.8655	40.8036
36-PR	31.5744	33.0393	33.8084	34.5966	35.4046	36.2325	37.0814	37.9515	38.8433	39.7574
37.5-PR	30.3115	31.7177	32.4561	33.2128	33.9884	34.7832	35.5981	36.4334	37.2896	38.1671
40-PR	28.3081	29.6214	30.3110	31.0177	31.7420	32.4843	33.2454	34.0255	34.8250	35.6446
81 ANN	60,478.80	63,289.44	64,764.96	66,277.44	67,827.36	69,416.40	71,045.28	72,714.72	74,425.92	76,179.84
MON	5,039.90	5,274.12	5,397.08	5,523.12	5,652.28	5,784.70	5,920.44	6,059.56	6,202.16	6,348.32
S-MON	2,519.95	2,637.06	2,698.54	2,761.56	2,826.14	2,892.35	2,960.22	3,029.78	3,101.08	3,174.16
35-PR	33.1572	34.6981	35.5071	36.3363	37.1860	38.0572	38.9502	39.8655	40.8036	41.7652
36-PR	32.3076	33.8084	34.5966	35.4046	36.2325	37.0814	37.9515	38.8433	39.7574	40.6943
37.5-PR	31.0147	32.4561	33.2128	33.9884	34.7832	35.5981	36.4334	37.2896	38.1671	39.0665
40-PR	28.9649	30.3110	31.0177	31.7420	32.4843	33.2454	34.0255	34.8250	35.6446	36.4846
82 ANN	61,884.00	64,764.96	66,277.44	67,827.36	69,416.40	71,045.28	72,714.72	74,425.92	76,179.84	77,977.44
MON	5,157.00	5,397.08	5,523.12	5,652.28	5,784.70	5,920.44	6,059.56	6,202.16	6,348.32	6,498.12
S-MON	2,578.50	2,698.54	2,761.56	2,826.14	2,892.35	2,960.22	3,029.78	3,101.08	3,174.16	3,249.06
35-PR	33.9276	35.5071	36.3363	37.1860	38.0572	38.9502	39.8655	40.8036	41.7652	42.7507
36-PR	33.0576	34.5966	35.4046	36.2325	37.0814	37.9515	38.8433	39.7574	40.6943	41.6546
37.5-PR	31.7353	33.2128	33.9884	34.7832	35.5981	36.4334	37.2896	38.1671	39.0665	39.9884
40-PR	29.6374	31.0177	31.7420	32.4843	33.2454	34.0255	34.8250	35.6446	36.4846	37.3455
83 ANN	63,324.72	66,277.44	67,827.36	69,416.40	71,045.28	72,714.72	74,425.92	76,179.84	77,977.44	79,820.16
MON	5,277.06	5,523.12	5,652.28	5,784.70	5,920.44	6,059.56	6,202.16	6,348.32	6,498.12	6,651.68
S-MON	2,638.53	2,761.56	2,826.14	2,892.35	2,960.22	3,029.78	3,101.08	3,174.16	3,249.06	3,325.84
35-PR	34.7175	36.3363	37.1860	38.0572	38.9502	39.8655	40.8036	41.7652	42.7507	43.7610
36-PR	33.8273	35.4046	36.2325	37.0814	37.9515	38.8433	39.7574	40.6943	41.6546	42.6389
37.5-PR	32.4742	33.9884	34.7832	35.5981	36.4334	37.2896	38.1671	39.0665	39.9884	40.9334
40-PR	30.3274	31.7420	32.4843	33.2454	34.0255	34.8250	35.6446	36.4846	37.3455	38.2280
84 ANN	64,800.48	67,827.36	69,416.40	71,045.28	72,714.72	74,425.92	76,179.84	77,977.44	79,820.16	81,708.96
MON	5,400.04	5,652.28	5,784.70	5,920.44	6,059.56	6,202.16	6,348.32	6,498.12	6,651.68	6,809.08
S-MON	2,700.02	2,826.14	2,892.35	2,960.22	3,029.78	3,101.08	3,174.16	3,249.06	3,325.84	3,404.54
35-PR	35.5245	37.1860	38.0572	38.9502	39.8655	40.8036	41.7652	42.7507	43.7610	44.7965
36-PR	34.6156	36.2325	37.0814	37.9515	38.8433	39.7574	40.6943	41.6546	42.6389	43.6479
37.5-PR	33.2310	34.7832	35.5981	36.4334	37.2896	38.1671	39.0665	39.9884	40.9334	41.9020
40-PR	31.0347	32.4843	33.2454	34.0255	34.8250	35.6446	36.4846	37.3455	38.2280	39.1326

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
85 ANN	66,313.68	69,416.40	71,045.78	72,714.72	74,425.92	76,179.84	77,977.44	79,820.16	81,708.96	83,645.76
MON	5,526.14	5,784.70	5,920.44	6,059.56	6,202.16	6,348.32	6,498.12	6,651.68	6,809.08	6,970.48
S-MON	2,763.07	2,892.35	2,960.22	3,029.78	3,101.08	3,174.16	3,249.06	3,325.84	3,404.54	3,485.24
35-HR	36.9561	38.0572	38.9502	39.8655	40.8036	41.7652	42.7507	43.7610	44.7965	45.8584
36-HR	35.4239	37.0814	37.9515	38.8433	39.7574	40.6943	41.6546	42.6389	43.6479	44.6825
37.5-HR	34.0070	35.5981	36.4334	37.2896	38.1671	39.0665	39.9884	40.9334	41.9020	42.8952
40-HR	31.7594	33.2454	34.0255	34.8250	35.6446	36.4846	37.3455	38.2280	39.1326	40.0602
86 ANN	67,865.28	71,045.28	72,714.72	74,425.92	76,179.84	77,977.44	79,820.16	81,708.96	83,645.76	85,629.36
MON	5,655.44	5,920.44	6,059.56	6,202.16	6,348.32	6,498.12	6,651.68	6,809.08	6,970.48	7,135.78
S-MON	2,827.72	2,960.22	3,029.78	3,101.08	3,174.16	3,249.06	3,325.84	3,404.54	3,485.24	3,567.89
35-HR	37.2068	38.9502	39.8655	40.8036	41.7652	42.7507	43.7610	44.7965	45.8584	46.9459
36-HR	36.2528	37.9515	38.8433	39.7574	40.6943	41.6546	42.6389	43.6479	44.6825	45.7421
37.5-HR	34.8027	36.4334	37.2896	38.1671	39.0665	39.9884	40.9334	41.9020	42.8952	43.9124
40-HR	32.5025	34.0255	34.8250	35.6446	36.4846	37.3455	38.2280	39.1326	40.0602	41.0102
87 ANN	69,455.04	72,714.72	74,425.92	76,179.84	77,977.44	79,820.16	81,708.96	83,645.76	85,629.36	87,663.36
MON	5,787.52	6,059.56	6,202.16	6,348.32	6,498.12	6,651.68	6,809.08	6,970.48	7,135.78	7,305.28
S-MON	2,893.96	3,029.78	3,101.08	3,174.16	3,249.06	3,325.84	3,404.54	3,485.24	3,567.89	3,652.64
35-HR	38.0784	39.8655	40.8036	41.7652	42.7507	43.7610	44.7965	45.8584	46.9459	48.0610
36-HR	37.1020	38.8433	39.7574	40.6943	41.6546	42.6389	43.6479	44.6825	45.7421	46.8287
37.5-HR	35.6179	37.2896	38.1671	39.0665	39.9884	40.9334	41.9020	42.8952	43.9124	44.9555
40-HR	33.2639	34.8250	35.6446	36.4846	37.3455	38.2280	39.1326	40.0602	41.0102	41.9843
88 ANN	71,065.12	74,425.92	76,179.84	77,977.44	79,820.16	81,708.96	83,645.76	85,629.36	87,663.36	89,748.24
MON	5,923.76	6,202.16	6,348.32	6,498.12	6,651.68	6,809.08	6,970.48	7,135.78	7,305.28	7,479.02
S-MON	2,961.88	3,101.08	3,174.16	3,249.06	3,325.84	3,404.54	3,485.24	3,567.89	3,652.64	3,739.51
35-HR	38.9721	40.8036	41.7652	42.7507	43.7610	44.7965	45.8584	46.9459	48.0610	49.2040
36-HR	37.9728	39.7574	40.6943	41.6546	42.6389	43.6479	44.6825	45.7421	46.8287	47.9424
37.5-HR	36.4539	38.1671	39.0665	39.9884	40.9334	41.9020	42.8952	43.9124	44.9555	46.0247
40-HR	34.0446	35.6446	36.4846	37.3455	38.2280	39.1326	40.0602	41.0102	41.9843	42.9828
89 ANN	72,755.76	76,179.84	77,977.44	79,820.16	81,708.96	83,645.76	85,629.36	87,663.36	89,748.24	91,885.44
MON	6,062.98	6,346.32	6,498.12	6,651.68	6,809.08	6,970.48	7,135.78	7,305.28	7,479.02	7,657.12
S-MON	3,031.49	3,174.16	3,249.06	3,325.84	3,404.54	3,485.24	3,567.89	3,652.64	3,739.51	3,828.56
35-HR	39.8880	41.7652	42.7507	43.7610	44.7965	45.8584	46.9459	48.0610	49.2040	50.3757
36-HR	38.8652	40.6943	41.6546	42.6389	43.6479	44.6825	45.7421	46.8287	47.9424	49.0841
37.5-HR	37.3106	39.0665	39.9884	40.9334	41.9020	42.8952	43.9124	44.9555	46.0247	47.1207
40-HR	34.8447	36.4846	37.3455	38.2280	39.1326	40.0602	41.0102	41.9843	42.9828	44.0064
90 ANN	74,467.20	77,977.44	79,820.16	81,708.96	83,645.76	85,629.36	87,663.36	89,748.24	91,885.44	94,075.68
MON	6,205.60	6,498.12	6,651.68	6,809.08	6,970.48	7,135.78	7,305.28	7,479.02	7,657.12	7,839.64
S-MON	3,102.80	3,249.06	3,325.84	3,404.54	3,485.24	3,567.89	3,652.64	3,739.51	3,828.56	3,919.82
35-HR	40.8263	42.7507	43.7610	44.7965	45.8584	46.9459	48.0610	49.2040	50.3757	51.5765
36-HR	39.7794	41.6546	42.6389	43.6479	44.6825	45.7421	46.8287	47.9424	49.0841	50.2541
37.5-HR	38.1893	39.9884	40.9334	41.9020	42.8952	43.9124	44.9555	46.0247	47.1207	48.2439
40-HR	35.6643	37.3455	38.2280	39.1326	40.0602	41.0102	41.9843	42.9828	44.0064	45.0554

**** SCHEDULE OF PAY RANGES AND STEPS IN

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
91 ANN	76,222.32	79,820.16	81,708.96	83,645.76	85,629.36	87,663.36	89,748.24	91,885.44	94,075.68	96,321.36
MON	6,351.86	6,651.68	6,809.08	6,970.48	7,135.78	7,305.28	7,479.02	7,657.12	7,839.64	8,026.78
S-MCN	3,175.93	3,325.84	3,404.54	3,485.24	3,567.89	3,652.64	3,739.51	3,828.56	3,919.82	4,013.39
35-HR	41.7885	43.7610	44.7965	45.8584	46.9459	48.0610	49.2040	50.3757	51.5765	52.8077
36-HR	40.7170	42.6389	43.6479	44.6825	45.7421	46.8287	47.9424	49.0841	50.2541	51.4537
37.5-HR	39.0883	40.9334	41.9020	42.8952	43.9124	44.9555	46.0247	47.1207	48.2439	49.3955
40-HR	36.5049	38.2280	39.1326	40.0602	41.0102	41.9843	42.9828	44.0064	45.0554	46.1309
92 ANN	78,021.12	81,708.96	83,645.76	85,629.36	87,663.36	89,748.24	91,885.44	94,075.68	96,321.36	98,622.24
MON	6,501.76	6,809.08	6,970.48	7,135.78	7,305.28	7,479.02	7,657.12	7,839.64	8,026.78	8,218.52
S-MCN	3,250.88	3,404.54	3,485.24	3,567.89	3,652.64	3,739.51	3,828.56	3,919.82	4,013.39	4,109.26
35-HR	42.7747	44.7965	45.8584	46.9459	48.0610	49.2040	50.3757	51.5765	52.8077	54.0692
36-HR	41.6774	43.6479	44.6825	45.7421	46.8287	47.9424	49.0841	50.2541	51.4537	52.6828
37.5-HR	40.0108	41.9020	42.8952	43.9124	44.9555	46.0247	47.1207	48.2439	49.3955	50.5755
40-HR	37.3664	39.1326	40.0602	41.0102	41.9843	42.9828	44.0064	45.0554	46.1309	47.2328
93 ANN	79,865.04	83,645.76	85,629.36	87,663.36	89,748.24	91,885.44	94,075.68	96,321.36	98,622.24	100,981.44
MON	6,655.42	6,970.48	7,135.78	7,305.28	7,479.02	7,657.12	7,839.64	8,026.78	8,218.52	8,415.12
S-MCN	3,327.71	3,485.24	3,567.89	3,652.64	3,739.51	3,828.56	3,919.82	4,013.39	4,109.26	4,207.56
35-HR	43.7856	45.8584	46.9459	48.0610	49.2040	50.3757	51.5765	52.8077	54.0692	55.3626
36-HR	42.6629	44.6825	45.7421	46.8287	47.9424	49.0841	50.2541	51.4537	52.6828	53.9430
37.5-HR	40.9564	42.8952	43.9124	44.9555	46.0247	47.1207	48.2439	49.3955	50.5755	51.7853
40-HR	38.2495	40.0602	41.0102	41.9843	42.9828	44.0064	45.0554	46.1309	47.2328	48.3627
94 ANN	81,755.04	85,629.36	87,663.36	89,748.24	91,885.44	94,075.68	96,321.36	98,622.24	100,981.44	103,398.72
MON	6,812.92	7,135.78	7,305.28	7,479.02	7,657.12	7,839.64	8,026.78	8,218.52	8,415.12	8,616.56
S-MCN	3,406.46	3,567.89	3,652.64	3,739.51	3,828.56	3,919.82	4,013.39	4,109.26	4,207.56	4,308.28
35-HR	44.8218	46.9459	48.0610	49.2040	50.3757	51.5765	52.8077	54.0692	55.3626	56.6878
36-HR	43.6725	45.7421	46.8287	47.9424	49.0841	50.2541	51.4537	52.6828	53.9430	55.2343
37.5-HR	41.9256	43.9124	44.9555	46.0247	47.1207	48.2439	49.3955	50.5755	51.7853	53.0249
40-HR	39.1547	41.0102	41.9843	42.9828	44.0064	45.0554	46.1309	47.2328	48.3627	49.5204
95 ANN	83,692.32	87,663.36	89,748.24	91,885.44	94,075.68	96,321.36	98,622.24	100,981.44	103,398.72	105,877.44
MON	6,974.36	7,305.28	7,479.02	7,657.12	7,839.64	8,026.78	8,218.52	8,415.12	8,616.56	8,823.12
S-MCN	3,487.18	3,652.64	3,739.51	3,828.56	3,919.82	4,013.39	4,109.26	4,207.56	4,308.28	4,411.56
35-HR	45.8839	48.0610	49.2040	50.3757	51.5765	52.8077	54.0692	55.3626	56.6878	58.0468
36-HR	44.7074	46.8287	47.9424	49.0841	50.2541	51.4537	52.6828	53.9430	55.2343	56.5584
37.5-HR	42.9191	44.9555	46.0247	47.1207	48.2439	49.3955	50.5755	51.7853	53.0249	54.2961
40-HR	40.0825	41.9843	42.9828	44.0064	45.0554	46.1309	47.2328	48.3627	49.5204	50.7075
96 ANN	85,677.36	89,748.24	91,885.44	94,075.68	96,321.36	98,622.24	100,981.44	103,398.72	105,877.44	108,417.12
MON	7,135.78	7,479.02	7,657.12	7,839.64	8,026.78	8,218.52	8,415.12	8,616.56	8,823.12	9,034.76
S-MCN	3,569.89	3,739.51	3,828.56	3,919.82	4,013.39	4,109.26	4,207.56	4,308.28	4,411.56	4,517.38
35-HR	46.9722	49.2040	50.3757	51.5765	52.8077	54.0692	55.3626	56.6878	58.0468	59.4392
36-HR	45.7676	47.9424	49.0841	50.2541	51.4537	52.6828	53.9430	55.2343	56.5584	57.9151
37.5-HR	43.9371	46.0247	47.1207	48.2439	49.3955	50.5755	51.7853	53.0249	54.2961	55.5985
40-HR	41.0332	42.9828	44.0064	45.0554	46.1309	47.2328	48.3627	49.5204	50.7075	51.9239

***** SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES *****

PAY											
RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
NUMBER	1	2	3	4	5	6	7	8	9	10	
97 ANN	87,713.04	91,885.44	94,075.68	96,321.36	98,622.24	100,981.44	103,398.72	105,877.44	108,417.12	111,021.60	
MCN	7,309.42	7,657.12	7,839.64	8,026.78	8,218.52	8,415.12	8,616.56	8,823.12	9,034.76	9,251.80	
S-MON	3,654.71	3,828.56	3,919.82	4,013.39	4,109.26	4,207.56	4,308.28	4,411.56	4,517.38	4,625.90	
35-HR	48.0882	50.3757	51.5765	52.8077	54.0692	55.3626	56.6878	58.0468	59.4392	60.8671	
36-HR	46.8552	49.0641	50.7541	51.4537	52.6828	53.9430	55.2343	56.5584	57.9151	59.3064	
37.5-HR	44.9810	47.1207	48.2439	49.3955	50.5755	51.7853	53.0249	54.2961	55.5985	56.9341	
40-HR	42.0081	44.0064	45.0554	46.1309	47.2328	48.3627	49.5204	50.7075	51.9239	53.1712	
98 ANN	89,799.12	94,075.68	96,321.36	98,622.24	100,981.44	103,398.72	105,877.44	108,417.12	111,021.60	113,689.92	
MCN	7,483.26	7,839.64	8,026.78	8,218.52	8,415.12	8,616.56	8,823.12	9,034.76	9,251.80	9,474.16	
S-MON	3,741.63	3,919.82	4,013.39	4,109.26	4,207.56	4,308.28	4,411.56	4,517.38	4,625.90	4,737.08	
35-HR	49.2319	51.5765	52.8077	54.0692	55.3626	56.6878	58.0468	59.4392	60.8671	62.3300	
36-HR	47.9690	50.7541	51.4537	52.6828	53.9430	55.2343	56.5584	57.9151	59.3064	60.7317	
37.5-HR	46.0508	48.2439	49.3955	50.5755	51.7853	53.0249	54.2961	55.5985	56.9341	58.3025	
40-HR	43.0072	45.0554	46.1309	47.2328	48.3627	49.5204	50.7075	51.9239	53.1712	54.4492	
99 ANN	91,937.28	96,321.36	98,622.24	100,981.44	103,398.72	105,877.44	108,417.12	111,021.60	113,689.92	116,425.92	
MCN	7,661.44	8,026.78	8,218.52	8,415.12	8,616.56	8,823.12	9,034.76	9,251.80	9,474.16	9,702.16	
S-MON	3,830.72	4,013.39	4,109.26	4,207.56	4,308.28	4,411.56	4,517.38	4,625.90	4,737.08	4,851.08	
35-HR	50.4042	52.8077	54.0692	55.3626	56.6878	58.0468	59.4392	60.8671	62.3300	63.8300	
36-HR	49.1117	51.4537	52.6828	53.9430	55.2343	56.5584	57.9151	59.3064	60.7317	62.1933	
37.5-HR	47.1473	49.3955	50.5755	51.7853	53.0249	54.2961	55.5985	56.9341	58.3025	59.7056	
40-HR	44.0312	46.1309	47.2328	48.3627	49.5204	50.7075	51.9239	53.1712	54.4492	55.7595	

